

Ministry of Transport, Infrastructure and Capital Projects

POST OF GRADUATE ENGINEER (MECHANICAL)/ JUNIOR ENGINEER (MECHANICAL)/ ENGINEER (MECHANICAL) IN THE MINISTRY FOR TRANSPORT, INFRASTRUCTURE AND CAPITAL PROJECTS

Nomenclatures denoting the male gender include also the female gender.

1. The Director (People Management), Ministry for Transport, Infrastructure and Capital Projects invites applications for the post of Graduate Engineer (Mechanical)/ Junior Engineer (Mechanical)/Engineer (Mechanical) in the Ministry for Transport, Infrastructure and Capital Projects.

Terms and Conditions

2.1. This appointment is subject to a probationary period of twelve (12) months.

2.2. The salary for the post of Graduate Engineer (Mechanical) is Salary Scale 10 (which in the year 2020 is equivalent to, €20,603 per annum, rising by annual increments of €407.67 up to a maximum of €23,049).

2.3. A Graduate Engineer (Mechanical) will be promoted to the grade of Junior Engineer (Mechanical) in Scale 9 (€21,933 x €447.33 - €24,617), upon having successfully obtained their Warrant to practice as Engineer and subject to satisfactory performance.

2.4. A selected applicant in possession of a Warrant to practice as Engineer will be appointed as Junior Engineer (Mechanical) in Salary Scale 9 (€21,933 x €447.33 - €24,617), provided that a new entrant into the class with at least three (3) years professional practice after obtaining Warrant will enter directly as Engineer (Mechanical) in Salary Scale 8 (€23,358 x €486.83 - €26,279).

2.5. A Junior Engineer (Mechanical) will be promoted to the grade of Engineer (Mechanical) in Salary Scale 8 (€23,358 x €486.83 - €26,279) on completion of two (2) years service in the grade, subject to satisfactory performance.

2.6. An Engineer (Mechanical) in Salary Scale 8, with at least eight (8) years professional practice in the Public Service / Public Sector after obtaining a warrant, shall progress to Salary Scale 7 (€24,894 x €531.17 - €28,081) subject to satisfactory performance provided that the qualifying period of eight (8) years will be reduced to six (6) years in the case of Engineers in possession of an approved postgraduate qualification.

2.7. A Junior Engineer (Mechanical) in Salary Scale 9 and an Engineer (Mechanical) in Salary Scale 8, will also be entitled to a Performance Bonus of up to a maximum of 15% of his basic salary per annum, together with a market corrector of €1,500 per annum.

An Engineer (Mechanical) in Salary Scale 7 will be entitled to a Performance Bonus of up to a maximum of 15% of his basic salary per annum, together with a market corrector of €2,500 per annum.

2.8. The appointee will be entitled to such other benefits and subject to such other conditions and obligations as may be stipulated in any pertinent agreement between the Government of Malta and the competent Union.

2.9. Lateral applications by public officers who already hold an appointment in the same grade being advertised are allowed only if the area of specialisation of the vacancy is different to the one held by the applicant and requires a specific related qualification as an eligibility requirement, which the applicant must satisfy.

Duties

3. The job duties for the post of Graduate Engineer (Mechanical)/Junior Engineer (Mechanical)/Engineer (Mechanical) may be viewed in Annex A attached to this Circular.

Eligibility Requirements

4.1 By the closing time and date of this call for applications, applicants must be:

- i.
 - a. citizens of Malta; **or**
 - b. citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
 - e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007".

The advice of the Department of Citizenship and Expatriate Affairs within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

ii. able to communicate in Maltese and English;

iii. in possession of a recognised Bachelor's qualification at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent, with regard to programmes commencing as from October 2003) in Mechanical Engineering or a comparable professional qualification, which at the relevant time, is recognized by the Engineering Board for the granting of a Warrant of Engineer as regulated by the provisions of Chapter 321 from Act VII of 1988 (Engineering Profession Act) in the Civil Code.

Public Officers applying for this post must be confirmed in their current appointment.

4.2 Qualifications at a level higher than that specified above will be accepted for eligibility purposes, provided they meet any specified subject requirements. A Masters qualification at MQF Level 7, or equivalent, must comprise a minimum of 60 ECTS/ECVETS credits with regard to programmes commencing as from October 2008.

Moreover, candidates who have not yet formally obtained any of the above-mentioned qualifications will still be considered, provided that they submit evidence that they have been approved for the award of the qualifications in question, or successfully completed the necessary ECTS/ECVETS credits, or equivalent, taken as part of a recognised higher MQF level programme of study, as required in the afore-mentioned eligibility criteria, by the closing time and date of the call for applications.

4.3 Public Officers holding a grade in a particular stream, and who were granted Officer in Scale status by virtue of a Grievances Unit decision in the same scale as that of a higher grade in that stream, are eligible to apply for grades open to officers holding such higher grade within the stream that carries the same scale as that of the Officer in Scale status.

The years of service since the effective date of appointment as Officer in Scale are reckonable for the purpose of satisfying any requisite years of service stipulated in calls for applications.

Any other eligibility requisites for the post must be met in terms of this call for applications.

4.4 Applicants must be of conduct which is appropriate to the post applied for (applicants who are already in the Malta Public Service must produce an updated Service and Leave Record Form (GP 47) issued not earlier than one (1) month from date of application; those applying from outside the Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details).

4.5 Applicants must be eligible to take up their due appointment, in terms of 4.1 to 4.4 above, not only by the closing time and date of this call for applications but also on the date of appointment.

4.6 Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

Submission of Supporting Documents

5.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal (<https://recruitment.gov.mt>).

5.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

6.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the post. The maximum mark for this selection process is 100% and the pass mark is 50%.

6.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 4.1 - 4.4, have proven relevant work experience.

Submission of Applications

7.1 Applications are to be submitted, for the attention of the Recruitment Section, Ministry for Transport, Infrastructure and Capital Projects, through the Recruitment Portal **only** at the following address: <https://recruitment.gov.mt>. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant), and an updated Service and Leave Record Form (GP47) / Certificate of Conduct which have been issued not earlier than one (1) month from the date of application, in pdf format, which are to be uploaded through the Portal. The closing date of the receipt of applications is **13.30hrs (Central European Time) of Friday, 31 July, 2020**. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained the general provisions referred to below.

7.2 It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

7.3 Applications which are received after closing date and time (i.e. late applications) are not allowed.

7.4 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is latest, to submit any incorrect or incomplete documents.

Other General Provisions

8. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the website of the People & Standards Division at the address <https://recruitmentintra.gov.mt/generalprovisions/GeneralProvisionsEN.pdf> or may be obtained from People Management Directorate, Ministry for Transport, Infrastructure and Capital Projects, Block A, Francesco Buonamici Street, Floriana, FRN1700. These general provisions are to be regarded as an integral part of this call for applications.

The e-mail address of the receiving Directorate is recruitment.mtip@gov.mt.

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Ministry for Transport, Infrastructure and Capital Projects