Office of the Deputy Prime Minister and Ministry for Health

Position of Higher Specialist Trainee (General Medicine) in the Department of Medicine in the Office of the Deputy Prime Minister and Ministry of Health.

Nomenclatures denoting the male gender include also the female gender.

1. The Permanent Secretary Office of the Deputy Prime Minister and Ministry for Health invites applications for the position of Higher Specialist Trainee (General Medicine) in the Department of Medicine in the Office of the Deputy Prime Minister and Ministry for Health.

Duration of assignment and Conditions

2.1 It is agreed that a total limit of ten (10) years full-time, or equivalent duration, would be given to complete specialist training (including both Higher Specialist Training and Basic Specialist Training), excluding maternity, parental, sick, responsibility or study leave. Such study leave must not be part of the approved training programme.

2.2 The ten (10) year computation from the start of the specific training in the appropriate specialty does not include the Foundation period.

2.3 Wherever an appointee does not complete his/her training within the ten (10) year period, the Ministry retains the right to re-deploy the appointee in the appropriate Staff Grade according to the exigencies of the service.

2.4 Such doctors shall remain in the same salary scale they would have attained and shall be referred to as Medical Officer in Staff Grade.

2.5 The position of a Higher Specialist Trainee is subject to a probationary / trial period of twelve (12) months.

2.6 Selected candidates must be of conduct which is appropriate to the position applied for. Prior to appointment, selected candidates from outside the Public Service must produce a Certificate of Conduct issued by the Criminal Records Office or other competent authority not earlier than six (6) months from the closing date of this call for applications, which should be submitted by the selected candidate within one (1) week from the date of the notification of appointment.

2.7 An appointee will be allowed to undertake private practice provided that: (a) it is carried out strictly outside official working hours; and (b) it does not interfere or conflict with the official duties or the exigencies of the service.

2.8 An officer holding a position of a definite nature (i.e. with objective reason), who is in the last (4) months of his/her definite term, may apply laterally, even if the advertised position carries the same specialisation that s/he currently holds.

2.9 In terms of the requirements emanating from Directive 16, regarding the “Governing Framework for Preventing and Managing Conflicts of Interest in the Public Administration”, issued by the Principal Permanent Secretary on 27th November 2023 and which came into force on 1st February 2024, the Selection Board will assess candidates’ previous employments to assess potential conflicts of interest. In this respect, candidates are to provide a Jobsplus employment history with their application. Any potential conflict of interest matters noted will be reported to the respective Permanent Secretary, to ensure that should the candidate be recruited, such conflicts of interest would be appropriately managed.

Moreover, selected candidates are to report any known actual, potential or apparent conflicts of interest prior to accepting an appointment, through the prescribed Declaration available at Appendix 1 to Directive 16 (available here).

Salary pegged to the position

3.1 The Salary attached to the position of Higher Specilaist Trainee is equivalent to the maximum of Salary Scale 6 (which in year 2026 is €37,509.00 per annum), with a substantive grade of Senior Staff Garde which starts at the third (3) step of Salary Scale 6 (which in the year 2026 is €35,123.68)

3.2 A Higher Specialist Trainee will recieve a Specialisation Allowance of €6,530 per annum for the first two (2) years, payable in thirteen equal instalments.

3.3 A Higher Specilaist Trainee will recieve a Specialisation Allowance of €7,050 from the third (3) year, payable in thirteen equal instalments.

Duties

4.1 The job duties for the position of Higher Specialist Trainee may be viewed in Annex A attached to this Circular.

4.2 An appointee may be requested to perform duties in any of the Health care services in Malta and/or Gozo at the discretion of the management.

Eligibility Requirements

5.1 By the closing time and date of this call for applications, applicants must be:

i. a. citizens of Malta; **or**
   b. citizens of the other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
   c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
   d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
   e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007"; **or**
   f. in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identita` should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

In addition applicants must be:

ii. able to communicate in the Maltese and English Languages;

iii. fully warranted (full registration as a Medical Practitioner with the Medical Council of Malta) **AND**,
iv. in possession of a Certificate of Completion of Basic Specialist Training (CCBST) in General / Internal Medicine issued by the Specialist Accreditation Committee (SAC) of Malta or equivalent by the **31st March 2027**.

5.2 It is being clarified that before being appointed, applicants applying for the Higher Specialist Trainee position in General Medicine must require a CCBST in General/Internal Medicine or equivalent.

5.3 Applicants whose CCBST, or equivalent qualification, was awarded by a body other than the Specialist Accreditation Committee (SAC) of Malta must obtain from the SAC of Malta a recognition statement confirming the comparability of their qualification to the relevant CCBST.

5.4 The relevant recognition statement should be attached to the application and the original presented at interview. Applicants awaiting recognition may apply but must submit the statement within one (1) month from the closing date.

5.5 An extension of up to one (1) further month may be granted where the delay is beyond the applicant's control. Any further extension requires consideration by the Public Service Commission.

5.6 Candidates must obtain, or be approved for the above-mentioned requirements by not later than 31st March 2027 prior to being appointed and within the validity period of the original result which is one (1) calendar year from the date of publication. Candidates will not be considered for appointment if the stipulated deadline for the attainment of the above-mentioned requirements is not met.

Public Officers applying for this post must be confirmed in their current appointment, unless the current appointment is in a different class/career stream or in a definite position, but may apply for a lower grade/position even if not confirmed and whether in the same stream or not.

Public officers may apply for a lower grade even if not confirmed in their current appointment.

5.7 Applicants must be eligible to take up their due appointment, in terms of paragraph 5.1 – 5.6 above, not only by the closing time and date of this call for applications but also on the date of appointment.

Submission of Supporting Documents

6.1 Qualifications and experience claimed must be supported by certificates/transcripts and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal on https://recruitment.gov.mt.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 100% and the pass mark is 50%.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 5.1 to 5.7, have proven relevant work experience.

7.3 The Result will be valid for six (6) months from date of publication.

Submission of Applications

8.1 Applications are to be submitted, for the attention of the People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta

VLT1171,through the Online Government Recruitment Portal**only** at the following address: https://recruitment.gov.mt. Applications are to include a Curriculum Vitae, completely up-to-date (which should include a list of qualifications held by applicant and the employment history). The closing date of the receipt of applications is **5.15 pm (Central European Time) of Friday, 30th October 2026**. A computer-generated email will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

8.2 It is the responsibility of the applicants not to leave until the last moment for submission of their application.

8.3 Applications which are received after closing date and time (i.e. late applications) are not allowed.

8.4 Applicants are granted up to two (2) working days after closing date and time of this call for applications, to submit any incorrect or incomplete or missing documents.

8.5 Applicants must list the specialties being applied for in order of preference in the Declaration Form which may be accessed through the Online Government Recruitment Portal (http://recruitment.gov.mt), Annex B with attached to the call for Applications.

Furthermore in the case of applicants who wish to apply for more than one specialty, a separate application form, together with supporting documentation, must be submitted for each specialty applied for.

8.6 In the event that a complete preference declaration form is not received by the receiving division by the closing time and date of this call for applications, the Ministry reserves the right to assign a successful applicant to a specialty in accordance with the exigencies of the Malta Public Service.

Other General Provisions

9. **Other general provisions concerning this call for applications, with particular reference to:**

- applicable benefits, conditions and rules/regulations;
- lateral applications;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- qualifications at a higher level;
- comparative level of public sector employees;
- renouncement of pending applications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the address https://peopleandstandards.gov.mt/media/PDFs/Resourcing/GenProvs/GeneralProvisions_ENG.pdf or may be obtained from People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, 15 Palazzo Castellania, Merchants Street, Valletta VLT 1171. These general provisions are to be regarded as an integral part of this call for applications.

The website address and e-mail address of the receiving Division are https://health.gov.mt and recruitment.health@gov.mt.

Dr. Renzo De Gabriele
Permanent Secretary