

Ministry for Health and Active Ageing

Position of General Professional Trainee (Dentistry) in the Department of Dentistry at Mater Dei Hospital in the Ministry for Health and Active Ageing

Nomenclatures denoting the male gender include also the female gender.

1. The Director General (People Management), Ministry for Health and Active Ageing invites applications for the position of General Professional Trainee (Dentistry) in the Department of Dentistry at Mater Dei Hospital, Ministry for Health and Active Ageing.

Duration of assignment and Conditions

2.1 A selected candidate will enter into a two (2) year assignment as a General Professional Trainee (Dentistry) in the Ministry for Health and Active Ageing.

2.2 The position of General Professional Trainee (Dentistry) is subject to a probationary period of one (1) year.

2.3 It is hereby being noted that the subsidiary legislation 452.81 entitled "Contract of Service of a Fixed-term Regulation" is not applicable in the case of this selection process by virtue of Regulation 3 (2) thereof.

2.4 Selected candidates will be obliged to work six (6) days a week. This will include Sundays and Public Holidays on a rota basis. Any work carried out on a Sunday or Public Holiday shall be remunerated in line with PSMC provisions.

2.5 An appointee may be allowed to undertake private practice, as applicable, provided that:

- (a) it is carried out strictly outside the officer's official hours of work; and
- (b) does not interfere or conflict with the official duties of the officer concerned or with the exigencies of the service.

2.6 An appointee will be entitled to such benefits and subject to other conditions and obligations as may be stipulated in any pertinent agreement between the Government and the competent Union.

Salary pegged to the position

3. The Salary attached to the position of General Professional Trainee (Dentistry) is equivalent to the Salary Scale 9 Step 5 (which in the year 2025 is €28,934.34 per annum). Upon completion of one (1) year service as General Professional Trainee (Dentistry), an officer shall progress to the maximum of Salary Scale 9 (which in the year 2025 is €29,829.00 per annum). Employees working on a reduced hour time-table will receive the pro-rata allowance.

Duties

4.1 The job duties for the position of General Professional Trainee (Dentistry) may be viewed in Annex A attached to this Circular.

4.2 An appointee may be required to perform duties in any of the health care services of the Government of Malta at the discretion of the Management.

Eligibility Requirements

5.1 By the closing time and date of this call for applications, applicants must be:

- i.
 - a. citizens of Malta; **or**
 - b. citizens of the other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
 - e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007"; **or**
 - f. in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identity should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

- ii. must be proficient in the Maltese and English languages;
- iii. listed in the Register pertaining to the dental profession kept by the Medical Council of Malta in terms of Article 12 (1) (a) of the Health Care Professions Act Cap 464.

Public Officers applying for this post must be confirmed in their current appointment, unless the current appointment is in a different class/career stream or in a definite position, but may apply for a lower grade/position even if not confirmed and whether in the same stream or not.

5.2 Candidates who have not yet formally obtained or are not yet approved for the registration specified in paragraph 5.1 iii or else as indicated in paragraph 3.1 of the general provisions https://recruitmentadmin.gov.mt/attachments/2024_02_13_11_44_48_General%20Provisions_ENG.pdf will still be considered provided that they submit evidence that they are in the final phase of their course leading to such registration. Appointees must obtain, or be approved, for the award of such registration by the 30th November 2025. If this stipulated deadline for the attainment of such registration is not met, the appointment will be, for this reason, automatically terminated.

5.3 Applicants must be of conduct which is appropriate to the post applied for. Those applying from outside the Public Service must produce a Certificate of Conduct issued by the Criminal Records or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details.

Submission of Supporting Documents

6.1 Qualifications and experience claimed must be supported by certificates/transcripts and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal on <https://recruitment.gov.mt>.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 100% and the pass mark is 50%.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 5.1 to 5.3, have proven relevant work experience.

Submission of Applications

8.1 Applications are to be submitted, for the attention of the People Management Division, Ministry for Health and Active Ageing through the Online Government Recruitment Portal **only** on <https://recruitment.gov.mt>. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant). Those applying from outside the Public Service must produce a Certificate of Conduct which has been issued not earlier than one (1) month from the date of application, in PDF format, which are to be uploaded through the Portal. The closing date of the receipt of applications is **17:15 hrs (Central European Time) of Friday 16th May 2025**. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

8.2 It is the responsibility of the applicants not to leave until the last moment for submission of their application.

8.3 Applications which are received after closing date and time (i.e. late applications) are not allowed.

8.4 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the latest, to submit any incorrect or incomplete or missing documents.

Other General Provisions

9. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- lateral applications;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- qualifications at a higher level;
- comparative level of public sector employees;
- renouncement of pending applications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the address https://recruitmentadmin.gov.mt/attachments/2024_02_13_11_44_48_General%20Provisions_ENG.pdf or may be obtained from People Management Division, Ministry for Health and Active Ageing, 15, Palazzo Castellania, Merchant Street, Valletta, VLT 1171. These general provisions are to be regarded as an integral part of this call for applications.

The website address, fax number and e-mail address of the receiving Division are <https://health.gov.mt>, +356 22992609 and recruitment.health@gov.mt.