

Office of the Deputy Prime Minister and Ministry for Health

Position of Medical Officer in the Office of the Deputy Prime Minister and Ministry for Health

Nomenclatures denoting the male gender include also the female gender.

1. The Permanent Secretary, Office of the Deputy Prime Minister and Ministry for Health invites applications for the position of Medical Officer in the Office of the Deputy Prime Minister and Ministry for Health.

Duration of assignment and Conditions

2.1 A selected candidate will enter into a three (3) year assignment as a Medical Officer in the Office of the Deputy Prime Minister and Ministry for Health (which may be renewed for further periods)*

2.2 The position of Medical Officer is subject to a probationary/trial period of twelve (12) months.

2.3 In line with the additional and modifying provisions set out in part B of Annex A, candidates who are registered as specialists with a competent regulatory authority in a country other than Malta, in a speciality which is included in the Fifth Schedule of the Health Care Professions Act (Chapter 464 of the laws of Malta), and who have not yet obtained specialist registration with the Specialist Accreditation Committee (SAC) will be recommended for employment as Senior Medical Officers.

2.4 Selected candidates must be of conduct which is appropriate to the post/position applied for. Prior to appointment, selected candidates from outside the Public Service must produce a Certificate of Conduct issued by the Criminal Records Office or other competent authority not earlier than six (6) months from the closing date of this call for applications, which should be submitted by the selected candidate within one (1) week from the date of the notification of appointment.

2.5 In terms of the requirements emanating from Directive 16, regarding the “Governing Framework for Preventing and Managing Conflicts of Interest in the Public Administration”, issued by the Principal Permanent Secretary on 27th November 2023 and which came into force on 1st February 2024, the Selection Board will assess candidates’ previous employments to assess potential conflicts of interest. In this respect, candidates are to provide a completely updated CV, including qualifications and employment history with their application. Any potential conflict of interest matters noted will be reported to the respective Permanent Secretary, to ensure that should the candidate be recruited, such conflicts of interest would be appropriately managed.

2.6 Moreover, selected candidates are to report any known actual, potential or apparent conflicts of interest prior to accepting an appointment, through the prescribed Declaration available at Appendix 1 to Directive 16 (available [here](#)).

Salary pegged to the position

3.1 The Salary attached to the position of Medical Officer is equivalent to Salary Scale 8, (which in the year 2026 is €30,405.02 per annum by increments of €486.83 up to a maximum of €33,326.00) which shall be paid in thirteen equal instalments per annum.

3.2 Senior Medical Officers shall be remunerated at a maximum of twelve (12) sessions at the rate of €92.79 per session with the possibility of one extra session per week, as is stipulated in the agreement pertaining to the Medical Class. The sessional rate quoted is inclusive of all allowances, except for the Special Duty Allowance.

3.3 The Special Duty Allowance applicable to Senior Medical Officers will be remunerated in areas as per agreement, regulating the Medical Profession and shall be €3,690.00 per annum. An Extra Duty Allowance (EDA) will be paid at €21 per hour.

Duties

4.1 The job duties for the position of Medical Officer may be viewed in Annex A (Part A) attached to this Call for Applications.

4.2 An appointee may be required to perform duties in any of the health care services of the Government of Malta at the discretion of the Management.

Eligibility Requirements

5.1 By the closing time and date of this call for applications, applicants must be:

- i. a. citizens of Malta; **or**
- b. citizens of the other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
- c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
- d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
- e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007"; **or**
- f. in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identità should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

Applications will also be considered from candidates who are third country nationals and do not satisfy the criteria set out in paragraph 5.1(i), provided that they satisfy the requirements stated in paragraphs 5.2 to 5.4. The appointment of such candidates would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation.

5.2 In addition, by the closing time and date of this call for applications, applicants must:

- i. have the ability to communicate in the English Language, provided that due recognition will be given to candidates who also have the ability to communicate in the Maltese Language; and
- ii. for the position of Medical Officer, be registered as a medical doctor with the competent regulatory authority of his or her country of origin or, where different, of the country in which he or she last practised, and be in good standing with that authority (a certificate of good standing must be attached to the application); and
- iii. for consideration for employment in the grade of Senior Medical Officer in terms of paragraph 2.4, be

registered as a specialist with a competent regulatory authority in a country other than Malta, in a specialty which is included in the Fifth Schedule of the Health Care Professions Act (Chapter 464 of the laws of Malta). Registration as a specialist does not, of itself, entitle a candidate to practise or hold themselves out as a specialist in Malta before their name is entered in the relevant Maltese specialist register.

5.3 Selected candidates must demonstrate basic proficiency in the Maltese language within one (1) year of engagement. This requisite must be fulfilled by successfully passing the Basic Medical Maltese for Healthcare Professions examination, following completion of the Basic Medical Maltese Part 1 and Part 2 courses from the training institution designated by the Office of the Deputy Prime Minister and Ministry for Health.

5.4 Registration with the Medical Council of Malta

5.4.1 Successful candidates will be issued with an employment invitation by the Office of the Deputy Prime Minister and Ministry for Health. The employment invitation may be submitted in support of the candidate's application to the Medical Council of Malta for registration, including, in the case of eligible applicants who are neither Maltese nor EU citizens, an application for temporary registration in terms of article 11(2) of the Health Care Professions Act (Cap.464). The employment invitation does not itself constitute registration, does not authorise practice, and confers no entitlement to appointment. The Medical Council of Malta will assess and determine each application, and the appropriate registration route, on the basis of the candidate's individual circumstances.

5.4.2 No successful candidate shall commence medical duties before being registered with the Medical Council of Malta and in possession of the required licence to practise. Where temporary registration is granted, practice shall remain within the Government health service, under supervision and subject to any conditions imposed by the Medical Council of Malta. Where such registration is not obtained within six (6) months from the date of the employment invitation, the offer of appointment shall lapse.

5.5 Public Officers applying for this position must be confirmed in their current appointment, unless the current appointment is in a different class/career stream or in a definite position, but may apply for a lower grade/position even if not confirmed and whether in the same stream or not.

Submission of Supporting Documents

6.1 Qualifications and experience claimed must be supported by certificates/transcripts and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal on <https://recruitment.gov.mt>.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 100% and the pass mark is 50%.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 5.1 to 5.4 have proven relevant work experience.

Submission of Applications

8.1 Applications are to be submitted, for the attention of the People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, through the Online Government Recruitment Portal **only** at the following address: <https://recruitment.gov.mt>. Applications are to include a Curriculum Vitae, completely up-to-date (which should include a list of qualifications held by applicant and the employment history). The closing date of the receipt of applications is **5.15 pm (Central European Time) of Friday, 23rd October, 2026**. A computer-generated email will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

8.2 It is the responsibility of the applicants not to leave until the last moment for submission of their application.

8.3 Applications which are received after closing date and time (i.e. late applications) are not allowed.

8.4 Applicants are granted up to two (2) working days after closing date and time of this call for applications, to submit any incorrect or incomplete or missing documents.

Other General Provisions

9. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- lateral applications;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- qualifications at a higher level;
- comparative level of public sector employees;
- renouncement of pending applications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the address

https://peopleandstandards.gov.mt/media/PDFs/Resourcing/GenProvs/GeneralProvisions_ENG.pdf or may be obtained from People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta VLT 1171. These general provisions are to be regarded as an integral part of this call for applications.

The website address and e-mail address of the receiving Division are <https://health.gov.mt> and recruitment.health@gov.mt.

Dr. Renzo De Gabriele
Permanent Secretary