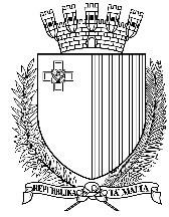


Anness A



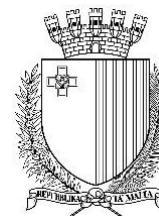
Ministeru	<i>Ministeru għall-Intern, is-Sigurta' u x-Xogħol</i>
L-impjeg	<i>Uffiċjali tal-Pulizija għall-Patrol u għall-Appoġġ tal-Komunità.</i>

MINISTERU GĦALL-INTERN, IS-SIGURTA' U X-XOGĦOL
201 TRIQ ID-DEJQA VALLETTA, MALTA

Dmirijiet u responsabbiltajiet

- i. Jizviluppa għarfien u fehim komprensiv tal-komunità lokali li jopera fiha biex jidentifika u jappoġġja b'mod effettiv lil dawk fil-komunità tagħhom affettwati minn reat u dawk li huma vulnerabbli jew f'riskju ;
- ii. Jinvolvi ruħhu u jiżviluppa b'mod proattiv rabtiet ta' ħidma mill-qrib mal-komunità, billi juża metodi ta' komunikazzjoni xierqa u sistemi tal-IT għat-trawwim, il-promozzjoni u ż-żamma ta' komunikazzjoni.
- iii. Jizviluppa relazzjonijiet ta' ħidma mill-qrib ma' gruppi ewlenin, aġenziji (bħal kunsilli lokali, skejjel, skemi ta' għassa tal-viceinat) u individwi biex jidentifikaw u jindirizzaw kwistjonijiet bħal mgħiba antisocjali (ASB) u offiżi ta' livell baxx;
- iv. Jibni rapport, fiduċja u kunfidenza ma' individwi madwar il-komunità, billi jipprovdi pariri u gwida b'appoġġ għall-bżonnijiet tagħhom (bħal pariri dwar il-prevenzjoni tal-kriminalità u medjazzjoni bejn il-membri tal-komunità);
- v. Jikkontribwixxi għall-ippjanar, l-implimentazzjoni, l-analiżi u r-reviżjoni ta' inizjattivi tal-pulizija bbażati fuq l-evidenza biex jiġu indirizzati l-problemi tal-komunità u jaqsmu r-riżultati ta' dawk l-inizjattivi mal-partijiet interessati ewlenin kollha, kemm ġewwa kif ukoll barra s-servizz;
- vi. Jiġbor informazzjoni u intelligence biex jassisti u jappoġġja l-infurzar tal-liġi u l-għanijiet tal-komunità;
- vii. Iwieġeb għal inċidenti ta' reati ta' livell baxx u ASB. Fejn l-inċidenti jkunu barra l-awtorità tagħhom, għandhom ifittxu li jipprevjenu l-eskalazzjoni sakemm jiġu meħlusa minn uffiċjali tal-Pulizija filwaqt li jattendu l-qorti u jixhdu skont il-kaz ;
- viii. Ittaffi l-kunflitt jew it-theddida ta' kunflitt billi juża tekniki ta' sigurtà personali u tagħmir mgħallem fit-tahriġ sakemm jaslu uffiċjali maħlufa.
- ix. Ikunu ħassieba kritiċi motivati u kapaċi li jhaddmu lilhom infushom.
- x. Iwettaq dmirijiet oħra li jistgħu jiġu aġġornati biex jissodisfaw ir-rekwiżiti ta' kwalunkwe qasam ieħor, kif ikkonfermat mis-Segretarju Permanenti;
- xi. Kwalunkwe dmir ieħor hekk kif ordnat mis-Segretarju Permanenti Ewlieni.

Annex A



Ministry	<i>Ministry for Home Affairs, Security and Employment</i>
Job title	<i>Police Patrol and Community Support Officer (PPCSO)</i>

MINISTRY FOR HOME AFFAIRS, SECURITY AND
EMPLOYMENT
201, STRAIT STREET, VALLETTA, MALTA

Duties and responsibilities

- i. Develop comprehensive knowledge and understanding of the local community in which they operate to identify and effectively support those in their community affected by offending and those who are vulnerable or at risk.
- ii. Proactively engage and develop close working ties with the community, using appropriate communication methods and IT systems for fostering, promoting and maintaining channels of communication.
- iii. Develop close working relationships with key groups, agencies (such as local councils, schools, neighbourhood watch schemes) and individuals to identify and tackle issues such as anti-social behaviour (ASB) and low-level offending.
- iv. Build rapport, trust and confidence with individuals across the community, providing advice and guidance in support of their needs (such as crime prevention advice and mediation between members of the community).
- v. Contribute to the planning, implementation, analysis and review of evidence-based policing initiatives to address community problems and share the outcomes of those initiatives with all key stakeholders, both inside and outside the service.
- vi. Gather information and intelligence to assist and support law enforcement and community objectives.
- vii. Respond to incidents of low-level offending and ASB. Where incidents are outside their authority, they should seek to prevent escalation until relieved by sworn officers, whilst attending court and give witness as the case may be ;
- viii. Defuse conflict or threat of conflict using personal safety techniques and equipment learnt in training until relieved by sworn officers.
- ix. Be motivated critical thinkers and capable of self-deployment.
- x. Undertakes any other duties which may be updated to meet the requirements of any other area as confirmed by the Permanent Secretary;
- xi. Any other duties as directed by the Principal Permanent Secretary.