



GRADE	SENIOR STAFF NURSE
SCALE	8
ACCOUNTABILITY	To the Charge Nurse.
OBJECTIVE OF THE POST	<p>Ensure the delivery of a high quality; evidence based nursing practice to one or more clients within the individual's sphere of responsibility and competence in accordance with the Scope of Professional Nursing Practice.</p> <p>The person appointed as Senior Staff Nurse shall:</p>
MAIN RESPONSIBILITIES	<ul style="list-style-type: none">• Ensure the delivery of a high standard nursing practice to a group of clients in accordance with the Code of Professional Conduct, code of ethics, and relevant Maltese Legislation.• Anticipate, prioritise and act upon identified holistic needs of clients and their informal carers so as to ensure continuity of care.• Appreciate and respect the uniqueness of every patient /client by maintaining equity in care at all times.• Provide advice and support to the Nursing management and other members of staff to ensure the efficient and effective use of personnel and resources.• Take charge of the ward/section, in the absence of the Charge Nurse or his/her Deputy for the management of the daily responsibilities, including work distribution and staff allocation, to ensure smooth running of the respective clinical area.• Assist the Charge Nurse or his/her Deputy to take the necessary measures to promote health and safety in the specified clinical area.• To be aware of all emergency procedures and protocols and be prepared to take a leading role in unexpected or rapidly changing circumstances in the absence of or/and in collaboration with Charge Nurse or his/her Deputy.• Assist members of the team in planning, priority setting and decision-making under the supervision of the Charge Nurse



so as to ensure that an excellent standard of care is set, delivered and maintained at all times.

- Ensure effective collaboration and communication with the multidisciplinary team, acting as client's advocate as necessary.
- Participate in the development, implementation and evaluation of quality initiatives.
- Contribute towards maintaining a safe, therapeutic and learning environment.
- Take a lead role in health promotion and health education activities.
- Identify the need and participate in the training, education, induction and supervision of junior staff and students/ trainees in collaboration with Charge Nurse and his/her Deputy.
- Promotes a clinical environment that facilitates change and introduces innovative efficient care structures and processes that are beneficial to clients and the organization.
- Initiate and participate in research that will eventually sustain the delivery of evidence based practice
- Keep abreast with new developments and maintain high standards of clinical competence through continuous training, self-education and courses.

Confidentiality

The selected candidate is required to respect and maintain confidentiality in all matters relating:

To the diagnosis and treatment of patients,
to the individual members of staff, and
to the organisation.

Data Protection

The selected candidate is to abide by the Data Protection Act.

Health and Safety

The selected candidate is to uphold all Health and Safety regulations held by the respective authorities in the contexts.

Infection Control

The selected candidate is required to observe and comply with the Infection Control Policies held by the respective authorities in the contexts.



Other Policies, Protocols and Procedures

The selected candidate is required to abide by all policies, protocols and procedures held by the respective authorities in the contexts.



GRADE SENIOR MIDWIFE

SCALE 8

ACCOUNTABILITY To the Charge Midwife.

OBJECTIVE OF THE POST Ensure the delivery of a high quality; evidence based midwifery practice to one or more clients within the individual's sphere of responsibility and competence in accordance with the Scope of Professional Practice.

The person appointed as Senior Midwife shall:

MAIN RESPONSIBILITIES

- Ensure the delivery of a high standard midwifery practice to a group of clients in accordance with the Code of Professional Conduct, code of ethics, and relevant Maltese Legislation.
- Anticipate, prioritise and act upon identified holistic needs of clients and their informal carers so as to ensure continuity of care.
- Appreciate and respect the uniqueness of every patient /client by maintaining equity in care at all times.
- Provide advice and support to the Midwifery management and other members of staff to ensure the efficient and effective use of personnel and resources.
- Take charge of the ward/section, in the absence of the Charge Midwife or her Deputy for the management of the daily responsibilities, including work distribution and staff allocation, deployment to ensure smooth running of the respective clinical area.
- Assist the Charge Midwife or her Deputy to take the necessary measures to promote health and safety in the specified clinical area.
- To be aware of all emergency procedures and protocols and be prepared to take a leading role in unexpected or rapidly changing circumstances in the absence of or/and in collaboration with Charge Midwife or her Deputy.
- Assist members of the team in planning, priority setting and decision-making under the supervision of the Charge Midwife so as to ensure that an excellent standard of care is set, delivered and maintained at all times.



- Ensure effective collaboration and communication with the multidisciplinary team, acting as client's advocate as necessary.
- Participate in the development, implementation and evaluation of quality initiatives.
- Contribute towards maintaining a safe, therapeutic and learning environment.
- Take a lead role in health promotion and health education activities.
- Identify the need and participate in the training, education, induction and supervision of junior staff and students/trainees in collaboration with Charge Midwife and her Deputy.
- Promotes a clinical environment that facilitates change and introduces innovative efficient care structures and processes that are beneficial to clients and the organization.
- Initiate and participate in research that will eventually sustain the delivery of evidence based practice
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GRAD SENIOR STAFF NURSE

SKALA 8

AKKONTABILITA Charge Nurse.

OBJETTIV TAL-POST

Tassigura it-twassil ta' kwalità għolja bbażata fuq evidenza ta' prattika ta' infermiera lill-klijent wiehed jew aktar fi hdan l-isfera individwali ta' responsabbiltà u l-kompetenza skont l-Skop tal-Prattika Professionali tal-Infermieri.

Persuna fil-ħatra ta' Senior Staff Nurse:

RESPONSABILTAJIET EWLENIN

- Tassigura t-tweqqi ta' prattika ta' infermiera ta' standard għoli lil grupp ta' klijenti skont il-Kodiċi tal-Kondotta Professionali, Kodiċi ta' Etika, u Legiżlazzjoni Maltija rilevanti.
- Tantiċipa, tiprijorizza u taġixxi fuq bżonnijiet holistiċi identifikati tal-klijenti u l-carers informali tagħhom sabiex jassiguraw il-kontinwità tal-kura.
- Tapprezza u tirrispetta l-unicità ta' kull pazjent / klijent billi żżomm l-ekwità fil-kura f'kull hin.
- Tipprovdi pariri u appoġġ lill-Amministrazzjoni tal- Infermiera u membri oħra tal-persunal biex jiġi żgurat l-użu effiċjenti u effettiv tal-persunal u r-riżorsi.
- Tiegħu ħsieb is-sala / sezzjoni, fin-nuqqas tal-Charge Nurse jew id-Deputat tagħha għall-ġestjoni tar-responsabbiltajiet ta' kuljum, inkluż tqassim tax-xogħol u allokkazzjoni tal- persunal, biex tiġi assigurata tmexxija bla xkiel tal-qasam kliniku rispettiv.
- Tassisti liċ-Charge Nurse jew lid-Deputat tiegħu/tagħha biex tiegħu l-miżuri meħtieġa biex tippromwovi s-saħħa u s- sigurtà fil-qasam kliniku rispettiv.
- Tkun konxja tal-proċeduri u l-protokolli ta' emerġenza kollha u tkun ippreparat li tiegħu rwol ewlieni f'ċirkostanzi mhux mistennija jew li jinbidlu malajr fin-nuqqas ta' u / jew b'kollaborazzjoni mac-Charge Nurse jew id-Deputat tiegħu/tagħha.



- Tassisti lill-membri tat-tim fl-ippjanar, l-iffissar tal-prijoritajiet u t-tehid tad-deċiżjonijiet taht is-superviżjoni ta-Charge Nurse sabiex tiġi żgurat li l-istandard eċċellenti ta' kura jiġi stabbilit, imwassal u miżmum f'kull hin.
- Tassigura kollaborazzjoni effettiva u komunikazzjoni mat-tim multidixxiplinarju, li jaġixxi b'ħala avukat tal-klijent kif meħtieġ.
- Tipparteċipa fl-iżvilupp, l-implimentazzjoni u l-evalwazzjoni ta' inizjattivi ta' kwalità.
- Tikkontribwixxi lejn iż-żamma ta' ambjent sann, terapewtiku u ta' taġħlim.
- Tieħu rwol ewlieni fl-attivitajiet ta' promozzjoni tas-saħħa u attivitajiet ta' edukazzjoni tas-saħħa.
- Tidentifika l-ħtieġa u tipparteċipa fit-taħriġ, l-edukazzjoni, l-induzzjoni u s-superviżjoni ta' persunal junior u studenti / apprendisti b'kollaborazzjoni ma-Charge Nurse u d-Deputat tiegħu/tagħha.
- Tippromwovi ambjent kliniku li jiffaċilita l-bidla u tintroduċi strutturi u proċessi innovattivi ta' kura effiċjenti li huma ta' benefiċċju għall-klijenti u l-organizzazzjoni.
- Tibda u tipparteċipa friċerka li eventwalment issostni l-għoti ta' prattika bbażata fuq l-evidenza.
- Żomm ruħha aġġornata ma' żviluppi ġodda u żżomm standards għoljin ta' kompetenza klinika permezz ta' taħriġ kontinwu, self-education u korsijiet.

Kunfidenzjalità

Persuna magħżula tkun meħtieġa li tirrispetta u żżomm il-kunfidenzjalità fil-kwistjonijiet kollha relatati:

- għad-dijanjosi u t-trattament tal-pazjenti;
- lill-membri individwali tal-persunal; u
- lill-organizzazzjoni.

Protezzjoni tad-Data

Persuna magħżula għandha tirrispetta l-Att dwar il-Protezzjoni tad-Data.



Saħha u Sigurtà

Persuna magħżula għandha żżomm mar-regolamenti kollha dwar is-Saħha u s-Sigurtà miżmuma mill-awtoritajiet rispettivi fil-kuntesti.

Kontroll tal-Infezzjoni

Persuna magħżula tkun meħtieġa li tosserva u tikkonforma mal-policies dwar il-Kontroll ta' l-Infezzjoni miżmuma mill-awtoritajiet rispettivi fil-kuntesti.

Policies, Protokollu u Proċeduri Ohra

Persuna magħżula tkun meħtieġa li timxi mal-policies, il-protokollu u proċeduri kollha miżmuma mill-awtoritajiet rispettivi fil-kuntesti.



GRAD	SENIOR MIDWIFE
SKALA	8
AKKONTABILITA	Charge Midwife.
OBJETTIV TAL-POST	Tassigura t-twassil ta' kwalità bbażata fuq evidenza ta' prattika ta' infermiera lill-klijent wiehed jew aktar fi hdan l- isfera ta' responsabbiltà u l-kompetenza skont l-Skop tal- Kodiċi tal-Prattika Professionali tal-Midwives.

Persuna fil-ħatra ta' Senior Midwife għandha:

RESPONSABBILTAJIET EWLENIN

- Tassigura t-tweqqi ta' prattika ta' Midwives ta' standard għoli lil grupp ta' klijenti skont il-Kodiċi ta' Kondotta Professionali, Kodiċi ta' Etika, u Legiżlazzjoni Maltija rilevanti.
- Tantiċipa, tiprijorizza u taġixxi fuq bżonnijiet holistiċi identifikati tal-klijenti u l-carers informali tagħhom sabiex jassiguraw il-kontinwità tal-kura.
- Tapprezza u tirrispetta l-unicità ta' kull pazjent / klijent billi żżomm l-ekwità fil-kura f'kull hin.
- Tipprovdi pariri u appoġġ lill-Amministrazzjoni tal- Midwives u membri oħra tal-persunal biex jiġi żgurat l-użu effiċjenti u effettiv tal-persunal u r-riżorsi.
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- Tassisti lic- Charge Midwife jew lid-Deputat tagħha biex tiegħu l-miżuri meħtieġa biex tippromwovi s-saħħa u s-sigurtà fil-qasam kliniku rispettiv.
- Tkun konxja tal-proċeduri u l-protokoll ta' emergenza kollha u tkun ippreparat li tiegħu rwol ewlieni f'ċirkostanzi mhux mistennija jew li jinbidlu malajr fin-nuqqas ta' u / jew b'kollaborazzjoni mac-Charge Midwife jew id-Deputat tagħha.
- Tassisti lill-membri tat-tim fl-ippjanar, l-iffissar tal- prijoritajiet u t-tehid tad-deċiżjonijiet taht is-superviżjoni tac-Charge Midwife sabiex tiġi żgurat li l-istandard eċċellenti ta' kura jiġi stabbilit, imwassal u miżmum f'kull hin.



- Tassigura kollaborazzjoni effettiva u komunikazzjoni mat- tim multidixxiplinarju, li jaġixxi bħala avukat tal-klijent kif meħtieġ.
- Tipparteċipa fl-iżvilupp, l-implimentazzjoni u l- evalwazzjoni ta' inizjattivi ta' kwalità.
- Tikkontribwixxi lejn iż-żamma ta' ambjent sikur, terapewtiku u ta' taġġlim.
- Tieġu rwol ewlieni fl-attivitajiet ta' promozzjoni tas-saħħa u attivitajiet ta' edukazzjoni tas-saħħa.
- Tidentifika l-ħtieġa u tipparteċipa fit-taħriġ, l-edukazzjoni, l-induzzjoni u s-superviżjoni ta' persunal junior u studenti / apprendisti b'kollaborazzjoni mac-Charge Midwife u d- Deputat taġġha.
- Tippromwovi ambjent kliniku li jiffaċilita l-bidla u tintroduċi strutturi u proċessi innovattivi ta' kura effiċjenti li huma ta' benefiċċju għall-klijenti u l-organizzazzjoni.
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Persuna magħżula tkun meħtieġa li tirrispetta u żżomm il- kunfidenzjalità fil-kwistjonijiet kollha relatati:

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- lill-membri individwali tal-persunal; u
- lill-organizzazzjoni.

Protezzjoni tad-Data

Persuna magħżula għandha tirrispetta l-Att dwar il- Protezzjoni tad-Data.



Saħħa u Sigurtà

Persuna magħżula għandha żżomm mar-regolamenti kollha dwar is-Saħħa u s-Sigurtà miżmuma mill-awtoritajiet rispettivi fil-kuntesti.

Kontroll tal-Infezzjoni

Persuna magħżula tkun meħtieġa li tosserva u tikkonforma mal-policies dwar il-Kontroll ta' l-Infezzjoni miżmuma mill-awtoritajiet rispettivi fil-kuntesti.

Policies, Protokkoli u Proċeduri Ohra

Persuna magħżula tkun meħtieġa li timxi mal-policies, il-protokkoli u l-proċeduri kollha miżmuma mill-awtoritajiet rispettivi fil-kuntesti.