

Ministry for Health and Active Ageing
Re-Engagement of Retired/Retiring Public Officers within the Nursing /
Midwifery Grades and Engagement of Retired/ Retiring External Nursing /
Midwifery Employees to perform duties on a full-time/part-time basis within
the Malta Public Service

Nomenclatures importing the male gender also include the female gender.

The Permanent Secretary (Health) and The Permanent Secretary (Active Ageing), Ministry for Health and Active Ageing, invites applications from

- 1: Nurses and Midwives who have already reached retirement age (not more than 70 years of age) **or**

2. Nurses and Midwives who are expected to reach retirement age by the **31st December 2026**

These retired or retiring nurses and midwives – whether current or former public officers or individuals who did not previously serve as public officers – are invited to apply to perform duties within the Malta Public Service on a full-time or part time basis.

Candidates must possess the same requisites as is usually required for such grades within the Public Service of Malta including registration with the Council for Nurses and Midwives Malta and proficiency in the Maltese and English Language.

A selected person will be employed on an annual renewable contract basis which shall in no case be extended beyond a period of forty-two (42) months or beyond the employee's age of seventy (70), whichever is the earlier.

A selected person will be paid in accordance with applicable rules and regulations as established by the Malta Public Service, which reflects the respective Sectoral Agreement of the Nursing and Midwifery Class. The chosen persons in the grade of retired/retiring Nurses or Midwives who return to the Public Service to perform duties within the Malta Public Service will be remunerated at the Salary Scale and step on which they retired/are to retire. Nurses or Midwives who held a management post prior to their retirement shall be placed in the grade of Senior Staff Nurse or Senior Midwives (as applicable) on the maximum scale 7.

The selected person will be subject to a medical examination to ensure fitness to perform nursing / midwifery duties which shall be repeated every year. Furthermore, selected candidates shall be obliged to follow “Back to Nursing / Midwifery” courses, as organized from time to time by the Nursing & Midwifery Services Directorate.

Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which should be attached to the application together with a Curriculum Vitae, with originals to be produced for verification upon request.

Applicants must be of conduct which is appropriate to the post applied for. In the case of applicants who are still in the Malta Public Service, the GP 47 is to be requested by HR Unit of the ministry/department issuing the call for application from the Director responsible for HR where applicants are serving, while those who have retired or are applying from outside the Public Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Public Service, giving details.

Eligible applicants will be assessed by a Selection Board to determine their suitability for the post. The maximum mark for this selection process is 100% and the pass mark is 50%. It is being clarified that if the applicant who is applying for such a call was an employee of the Public Service in the Nursing / Midwifery Class and has retired within eleven (11) weeks of the closing date, these will not need to sit for an interview as part of the selection process.

Applications are to be submitted, for the attention of the People Management Division, Ministry for Health and Active Ageing, 15, Palazzo Castellania, Merchant Street, Valletta VLT 1171, through the Recruitment Portal only (<https://recruitment.gov.mt>). Applications are to include

1. Any updated Curriculum Vitae (which should include a list of qualifications held by applicant).
2. Scanned copies of the Registration from the Nursing & Midwifery Council Malta
3. Scanned copies of Nursing and Health Care related Certificates

Those applying from outside the public service must produce a Certificate of Conduct which has been issued not earlier than one (1) month from date of application, in PDF format, which are to be uploaded through the Portal. The closing date of the receipt of applications is **17:15 hrs (Central European Time) of Friday, 18th December 2026**. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

There will be four (4) selection processes.

The selection process will consider applications received by the following dates:

- By 17:15hrs (Central European Time) of Friday 17th April 2026
- By 13:30hrs (Central European Time) of Friday 17th July 2026.
- By 17:15hrs (Central European Time) of Friday 16th October 2026.
- By 17:15hrs (Central European Time) of Friday 18th December 2026.

It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

Applications which are received after the closing date and time (i.e. late applications) are not allowed.

Applicants are granted up to two (2) working days after the closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete or missing documents.

The website address for the Ministry for Health and Active Ageing is <https://health.gov.mt>, the fax number is +356 22992604, and the email address is recruitment.health@gov.mt.

Mr. Joseph Chetcuti.

Permanent Secretary (Health).

Dr. Renzo De Gabriele

Permanent Secretary (Active Ageing).

Ministry for Health and Active Ageing.

