DH 1437/2026 **HR/ODPM Circular 40/2026**

People Management Directorate,
Office of the Deputy Prime Minister
and Ministry for Health
Palazzo Castellania, 15,
Merchants Street,
Valletta, VLT 1171.

30th October 2026

To: Permanent Secretaries

Directors-General

Clinical Chairpersons

Directors

Promotion of Higher Specialist Trainee to Resident Specialist (Various Specialties) in the Office of the Deputy Prime Minister and Ministry for Health

1. Preamble

Notice to those doctors who:

(i) are in possession of a Certificate of Training of Medical Specialist by the Specialist Accreditation Committee of Malta; or

(ii) will be in possession of a Certificate of Training of Medical Specialist by the Specialist Accreditation Committee of Malta within three (3) months from the date of issue of this circular and from being issued with a Certificate of Medical Specialist by the Specialist Accreditation Committee of Malta;

thereby becoming eligible for registration as a specialist with the Medical Council of Malta, a Higher Specialist Trainee who carried out and completed specialist training in Malta, shall be eligible to sit for an interview without the need to issue a call for application as per clause 8.2 of the Sectoral Agreement. If successful, the Higher Specialist Trainee will progress to the grade of Resident Specialist with effect from the date of publishing of the result.

2. Eligiblility requirements

2.1. Candidates submitting their interest to be interviewed need to be:

(i) listed in the Specialist Register of the relevant Specialty kept by the Medical Council of Malta; or

(ii) approved for inclusion in the Specialist Register of the relevant specialty kept by the Medical Council of Malta; or

(iii) (a) in possession of a Certificate of Completion of Specialist Training (CCST) issued by the Specialist Accreditation Committee of Malta for the relevant profession, which shows that the

applicant has completed such specialist training as may be prescribed for the relevant specialty; or

(b) in possession of a specialist qualification equivalent to the CCST for the relevant specialty, which is issued by the competent authority in another EU Member State, as listed in Part 1b of the Second Schedule of the Health Care Professions Act of Malta; or

(c) in possession of any other specialist qualification provided that this must be accompanied by a formal recognition statement by the Specialist Accreditation Committee of Malta, stating that the qualifications / experience are sufficient for the doctor to be registered with the Medical Council of Malta as a specialist in that particular specialty.

2.2. Successful candidates eligible under paragraph 2.1 (iii) (c) above must be listed in the Specialist Register kept by the Medical Council of Malta before appointment.

2.3. Candidates applying in terms of paragraph 2.1(iii)(b) and paragraph 2.1(iii)(c) above must obtain a recognition statement from the Specialist Accreditation Committee of Malta confirming that their qualification may be considered as an equivalent to the Certificate of Completion of Specialist Training (CCST) issued by the Specialist Accreditation Committee of Malta.

2.4. Candidates applying in terms of paragraph 2.1(iii)(b) or paragraph 2.1(iii)(c) and who are required to present a statement by the Specialist Accreditation Committee as specified therein, should include a copy of that statement with their application and present statement may still apply, provided they submit a copy of the statement as soon as it is available. Applicants who fail to present the required statement within the one (1) month period for reasons beyond their control may request an extension of this time limit, up to a further one (1) month, from the Head of Departments/ Directorates receiving the applications, indicating clearly the reasons for the delay. Requests for an extension beyond this period are to be submitted for the consideration of the Public Service Commission.

3. Publication of result and appeals process

3.1. The result of the selection process is approved by the Permanent Secretary of the Ministry, and the appointment date will be with effect from the date of publication of the result.

3.2. With respect to the appeals mechanism, candidates who are not accepted for promotion and who wish to submit an appeal should do so directly to the Commission. The appeal will be referred to the Appeals Board by the Commission, and the role of the Appeals Board will be to advise the Commission whether or not the appeal should be accepted. The final decision will be taken by the Commission, which will also communicate that decision to the appellant.

3.3 An appointee may be posted to any of the health care services in Malta and Gozo and will be appointed with the Ministry responsible for the respective service.

4. Submission of expression of interest

4.1 Applications are to be submitted, for the attention of the People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta VLT 1171, through the Recruitment Portal only (https://recruitment.gov.mt). Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant). The GP 47 is to be requested by HR Unit of the ministry /department issuing the call for application. The closing date of the receipt of applications is **5.15pm (Central European Time) of Friday, 18th December 2026.** A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

4.2 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the latter, to submit any incorrect or incomplete documents.

4.3 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

4.4 Applicants are strongly advised not to wait until the last day to submit their application since heavy internet traffic or a fault with the internet connection could lead to difficulties in submission. The People and Standards Division cannot be held responsible for any delay due to such difficulties.

5. Other general provisions

5.1. Other general provisions concerning this circular, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- publication of the result;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the website of the People & Standards Division at the address (https://recruitmentintra.gov.mt/generalprovisions/GeneralProvisionsEN.pdf) or may be obtained from the People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta, VLT 1171. These general provisions are to be regarded as an integral part of this circular.

The website address of the Office of the Deputy Prime Minister and Ministry for Health is https://sahha.gov.mt, and the e-mail address of the Division is recruitment.health@gov.mt.

Dr. Renzo De Gabriele
Permanent Secretary

Office of the Deputy Prime Minister and Ministry for Health