DH 1541/2026 **HR/ODPM Circular No.42/2026**

People Management Directorate,
Office of the Deputy Prime Minister and
Ministry for Health
Palazzo Castellania,
15, Merchants Street,
Valletta, VLT 1171.

30th October 2026

To: Permanent Secretaries
Directors-General
Clinical Chairpersons
Directors

Promotion of General Practitioner Trainee to General Practitioner in the Office of the Deputy Prime Minister and Ministry for Health

1. Preamble

In line with the Sectoral Agreement signed between the Government of Malta and the Medical Association of Malta (MAM) on the 18th February 2022, the Office of the Deputy Prime Minister and Ministry for Health invites Public Officers in the grade of General Practitioner Trainee 2 (Salary Scale 7), who are in possession of a Certificate of Medical Specialist in Family Medicine by the Specialist Accreditation Committee of Malta, thereby becoming eligible for registration as a specialist in Family Medicine with the Medical Council of Malta to express their interest to sit for an interview with a view to being promoted to the grade of General Practitioner.

It is being clarified that the onus of informing the Directorate/s of inclusion in the Specialist Register held by the Medical Council of Malta lies with the individual officer who has obtained such specialist recognition.

2. Eligibility requirements

2.1. Candidates submitting their interest to be interviewed need to:

(i) be listed in the Specialist Register of Family Medicine kept by the Medical Council of Malta; OR

(ii) be approved for inclusion in the Specialist Register of Family Medicine kept by the Medical Council of Malta; OR

(iii) (a) be in possession of a Certificate of Completion of Training (CCT) issued by the Specialist Accreditation Committee of Malta for Family Medicine, which shows that the applicant has completed such specialist training as may be prescribed for the relevant specialty; OR

(b) be in possession of a specialist qualification equivalent to the CCT for Family Medicine, which is issued by the competent authority in another EU Member State, as listed in Part 1b of the Second Schedule of the Health Care Professions Act of Malta; OR

(c) be in possession of any other specialist qualification provided this must be accompanied by a formal recognition statement by the Specialist Accreditation Committee of Malta, stating that the qualifications/experience are sufficient for the

doctor to be registered with the Medical Council of Malta as a specialist in Family Medicine.

2.2. Successful candidates eligible under paragraph 2.1. (iii) (b) and 2.1 (iii) (c) above must be listed in the Specialist Register for Family Medicine kept by the Medical Council of Malta before appointment.

2.3. Candidates applying in terms of paragraph 2.1(iii) (b) and paragraph 2.1(iii) (c) above must obtain a recognition statement from the Specialist Accreditation Committee of Malta confirming that their qualification may be considered as an equivalent to the certificate of completion of training (CCT) issued by the Specialist Accreditation Committee of Malta.

2.4. Candidates applying in terms of paragraph 2.1(iii) (b) or paragraph 2.1(iii) (c) and who are required to present a statement by the Specialist Accreditation Committee as specified therein, should include a copy of that statement with their application and present the original at the interview. Candidates not in possession of the required statement may still apply, provided they submit a copy of the statement as soon as it is available, and in any case not later than the closing date of the call for applications. Applications who fail to present the required statement within the one month period for reasons beyond their control may request an extension of this time limit, up to a further one month, from the Head of Department receiving the applications, indicating clearly the reasons for the delay. Requests for an extension beyond this period are to be submitted for the consideration of the Public Service Commission.

3. Publication of result and appeals process

3.1. The result of the selection process is approved by the Permanent Secretary, and the appointment date will be as per the Permanent Secretary's approval, as per standard procedure.

3.2. With respect to the appeals mechanism, candidates who are not accepted for promotion and who wish to submit an appeal should do so directly to the Commission. The appeal will be referred to the Appeals Board by the Commission, and the role of the Appeals Board will be to advise the Commission whether the appeal should be accepted. The final decision will be taken by the Commission, which will also communicate that decision to the appellant.

4. Submission of expression of interest

4.1 Applications are to be submitted, for the attention of the People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta VLT 1171, through the Recruitment Portal **only** (https://recruitment.gov.mt). Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant). The GP 47 is to be requested by HR Unit of the ministry /department issuing the Call for Application. The closing date of the receipt of applications is **5.15pm (Central European Time) of Friday 18th December 2026.** A computer-generated email will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below. The selection process will consider applications received by the following dates:

4.2 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete or missing documents.

4.3 Applications which are received after closing date and time (i.e. late applications) are not allowed. Original certificates and/or testimonials are to be invariably produced for verification at the interview.

4.4 It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

5. Other general provisions

Other general provisions applicable to this circular, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the address https://peopleandstandards.gov.mt/media/PDFs/Resourcing/GenProvs/GeneralProvisions_ENG.pdf or may be obtained from the People Management Directorate, Office of the Deputy Prime Minister and Ministry for Health, Palazzo Castellania, 15, Merchants Street, Valletta, VLT 1171. These general provisions are to be regarded as an integral part of this call for applications.

The website address for the Office of the Deputy Prime Minister and Ministry for Health is https://saħħa.gov.mt, and the Division's e-mail address is recruitment.health@gov.mt.

Dr Renzo De Gabriele

Permanent Secretary
Office of the Deputy Prime Minister and Ministry