

Ministry for Health

POSITION OF RESIDENT SPECIALIST (ANAESTHESIA) ON LOCUM BASIS IN THE DEPARTMENT OF ANAESTHESIA, INTENSIVE CARE AND PAIN MANAGEMENT AT MATER DEI HOSPITAL IN THE MINISTRY FOR HEALTH

Nomenclatures denoting the male gender include also the female gender.

1. The Director General (People Management), Ministry for Health invites applications for the position of Resident Specialist (Anaesthesia) on Locum Basis in the Department of Anaesthesia, Intensive Care and Pain Management at Mater Dei Hospital in the Ministry for Health.

Duration of assignment and Conditions

2.1 A selected candidate will enter into a three (3) year assignment as a Resident Specialist (Anaesthesia) on Locum Basis in the Department of Anaesthesia, Intensive Care and Pain Management at Mater Dei Hospital, Ministry for Health, which may be renewed for further periods.

2.2 The position of Resident Specialist (Anaesthesia) on Locum Basis is subject to a probationary period of one (1) year.

2.3 Since this is a position time-barred, the position of Resident Specialist (Anaesthesia) on Locum Basis, constitutes an objective reason which falls under Regulation 7(4) of Subsidiary Legislation 452.81 entitled "Contracts for Service of a Fixed Term Regulations".

2.4 Moreover, an officer holding a position of a definite nature (i.e. with objective reason), who is in the last four (4) months of his definite term, may apply laterally, even if the advertised position carries the same specialisation that he currently holds.

Salary pegged to the position

3.1 The Salary attached to the position of Resident Specialist (Anaesthesia) on Locum Basis is equivalent to Salary Scale 5 that is €28,326 per annum, rising by an annual increment of €640.67 up to a maximum of €32,170.

It is being noted that the salary for the position of Resident Specialist (Anaesthesia) on Locum Basis is supplemented by allowances as specified by the sectoral agreement in force signed between the Government of Malta and the Medical Association of Malta (MAM) which renders the salary competitive.

3.2 The appointee will be able to choose to work on a Contract A or Contract B basis.

Duties

4. The job duties for the position of Resident Specialist (Anaesthesia) on Locum Basis may be viewed in Annex A attached to this Circular.

Eligibility Requirements

5.1 By the closing time and date of this call for applications, applicants must be:

- i. a. citizens of Malta; **or**

- b. citizens of the other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
- c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
- d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
- e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007".

The advice of the Department of Citizenship and Expatriate Affairs within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

Applications will also be considered from candidates who are third country nationals and do not satisfy the criteria set out in paragraph 5.1(i), provided that they satisfy the requirements stated in paragraphs 5.1 (ii) to 5.2. The appointment of such candidates would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation.

- ii. able to communicate in the Maltese and English Languages;

It is hereby being noted that candidates who are not proficient in the Maltese Language may still be considered as long as the selected candidates provide evidence of basic proficiency in the Maltese language within one (1) year of engagement by being successful in the examination in Basic Medical Maltese for the Healthcare Profession Part 1 and Part 2 of the University of Malta. The course officially leading to this examination is the Course in Basic Medical Maltese for the Healthcare Profession Part 1 and Part 2 run by the Department of Maltese of the University of Malta. Resident Specialists who would have not obtained this certification within the probation period, will be given a one time extension to successfully obtain this certification. Any related course and assessment fees are to be paid by prospective selected candidates. However, such expenses may be claimed through the Continuous Medical Education (CME) Scheme.

5.2 By the closing time and date of this call for applications, applicants must furthermore be:

- i. listed in the Special Register of Anaesthetics and Intensive Care kept by the Medical Council of Malta; **or**
- ii. approved for inclusion in the Specialist Register of Anaesthetics and Intensive Care kept by the Medical Council of Malta; **or**
- iii.
 - a. in possession of a Certification of Completion of Specialist Training (CCST) issued by the Specialist Accreditation Committee (SAC) of Malta for Anaesthetics and Intensive Care, which shows that the applicant has completed such specialist training as may be prescribed for Anaesthetics and Intensive Care ; **or**
 - b. in possession of a specialist qualification equivalent to the CCST for Anaesthetics and Intensive Care, which is issued by the competent authority in another EU member state, as listed in Part 1b of the Second Schedule of the Health Care Professions Act of Malta; **or**
 - c. in possession of any other specialist qualification provided that this must be accompanied by a formal recognition statement by the Specialist Accreditation Committee of Malta, stating that the qualifications/experience are sufficient for a doctor to be registered with the Medical Council of Malta as a specialist in Anaesthetics and Intensive Care.

5.3 The successful candidate eligible under para 5.2 (iii) (b) and para. 5.2 (iii) (c) above, must be listed in the Specialist Register kept by the Medical Council of Malta and must also be fully registered with the Medical Council of Malta before appointment.

5.4 Candidates applying in terms of para. 5.2(iii) (b) and para 5.2(iii) (c) above, must obtain recognition statement from the Specialist Accreditation Committee of Malta confirming that their qualification may be considered as an equivalent to the Certificate of Completion of Specialist Training (CCST) issued by the Specialist Accreditation Committee of Malta. In case of any difficulty, the advice of the Specialist Accreditation

Committee of Malta is to be sought.

For ease of reference, the website of the Specialist Accreditation Committee of Malta may be consulted at: (<https://deputyprimeminister.gov.mt/en/sph/Pages/Specialist-Accreditation-Committee.aspx>).

5.5 Candidates applying in terms of para. 5.2(iii) (b) or para. 5.2(iii) (c) and who are required to present a statement by the Specialist Accreditation Committee as specified in paragraph 5.4 should include a copy of that statement with their application and present the original at the interview. Candidates not in possession of the required statement may still apply, provided that they submit a copy of the statement as soon as it is available and, in any case, by not later than the closing date of this call for application. Applicants who fail to present the required statement within the one-month period for reasons beyond their control may request an extension of this time limit, up to a further one month, from the Head of Department receiving the applications, indicating clearly the reasons for the delay. Requests for an extension beyond this period are to be submitted for the consideration of the Public Service Commission.

Public Officers applying for this position must be confirmed in their current appointment.

5.6 Applicants must be of conduct which is appropriate to the position applied for (applicants who are already in the Malta Public Service must produce an updated Service and Leave Record Form (GP 47) issued not earlier than one (1) month from date of application; those applying from outside the Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details).

5.7 Applicants must be eligible to take up their due appointment, in terms of 5.1 to 5.6 above, not only by the closing time and date of this call for applications but also on the date of appointment.

Submission of Supporting Documents

6.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal on <https://recruitment.gov.mt>.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 100% and the pass mark is 50%.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 5.1 to 5.7, have proven relevant work experience.

Submission of Applications

8.1 Applications are to be submitted, for the attention of the People Management Division, Ministry for Health, 15, Palazzo Castellania, Merchant Street Valletta VLT 1171, through the Recruitment Portal **only** at the following address: <https://recruitment.gov.mt>. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant), and an updated Service and Leave Record Form (GP47) / Certificate of Conduct as applicable which have been issued not earlier than one (1) month from the date of application, in pdf format, which are to be uploaded through the Portal. The closing date of the receipt of applications is **13.30hrs (Central European Time) of Friday 21st August 2020**. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

8.2 It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

8.3 Applications which are received after closing date and time (i.e. late applications) are not allowed.

8.4 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete documents.

Other General Provisions

9. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- the submission of recognition statements in respect of qualifications;
- the publication of the result;
- the process for the submission of petitions concerning the result;
- medical examination;
- access to application forms and related details;
- retention of documents

may be viewed by accessing the website of the People & Standards Division at the address <https://recruitmentintra.gov.mt/generalprovisions/GeneralProvisionsEN.pdf> or may be obtained from the People Management Division, Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta VLT 1171. These general provisions are to be regarded as an integral part of this call for applications.

The website address, fax number and e-mail address of the Ministry for Health are <https://deputyprimeminister.gov.mt>, +356 2299 2604, and (recruitment.health@gov.mt).

Maureen Mahoney
Director General (People Management)
for Permanent Secretary