Ministry for Health and the Ministry for the Family, Children’s Rights and Social Solidarity

POSITION OF HIGHER SPECIALIST TRAINEE
IN THE MINISTRY FOR HEALTH
AND IN THE MINISTRY FOR THE FAMILY, CHILDREN’S RIGHTS AND SOCIAL SOLIDARITY

Nomenclatures denoting the male gender include also the female gender.

1.1. The Director (Resourcing and Employee Relations), Ministry for Health and the Director (Corporate Services), Ministry for the Family, Children’s Rights and Social Solidarity, invite applications for the position of Higher Specialist Trainee in the Ministry for Health and in the Ministry for the Family, Children’s Rights and Social Solidarity.

1.2 Vacancies exist in the following specialties:

i. Accident and Emergency Medicine in the Department of Accident and Emergency;
ii. Anaesthetics and Intensive Care in the Department of Anaesthesia, Intensive Care and Pain Management;
iii. Cardiology in the Department of Cardiology;
iv. Cardio-Thoracic Surgery in the Department of Cardiac Services;
v. Endocrinology, Diabetes and General Medicine in the Department of Medicine;
vi. Gastroenterology and General Medicine in the Department of Medicine;
vii. General/ Internal Medicine in the Department of Medicine;
viii. General Surgery in the Department of Surgery;
ix. Genetics in the Department of Pathology;

x. Genito-urinary Medicine in the Department of Dermatology and Venereology;
xii. Haematology in the Department of Haematology and Oncology;
xiii. Histopathology in the Department of Pathology;
xiv. Infectious Disease and General Medicine in the Department of Medicine;

xv. Neonatology in the Department of Child and Adolescent Health;
xvi. Nephrology and General Medicine in the Department of Medicine;

xvii. Neurology in the Department of Neurosciences;
xviii. Neurosurgery in the Department of Neurosciences;

xix. Obstetrics and Gynaecology in the Department of Obstetrics and Gynaecology;
xx. Oncology in the Department of Haematology and Oncology;

xxi. Orthopaedic Surgery in the Department of Orthopaedics Surgery, Trauma and Sports Medicine;
xxii. Paediatrics in the Department of Child and Adolescent Health;

xxiv. Paediatrics with a special interest in Cardiology in the Department of Child and Adolescent Health;
xxv. Paediatrics with a special interest in Nephrology in the Department of Child and Adolescent Health;
xxvi. Paediatrics with a special interest in Neurology in the Department of Child and Adolescent Health;
xxvii. Paediatric Surgery in the Department of Surgery;
xxviii. Palliative Medicine in the Department of Haematology and Oncology;

xxix. Psychiatry in the Department of Psychiatry;
xxx. Public Health Medicine in the Department of Public Health;

xxi. Radiology in the Department of Medical Imaging;
xxxii. Respiratory Medicine and General Medicine in the Department of Medicine;
xxiii. Rheumatology and General Medicine in the Department of Medicine;
xxiv. Urology in the Department of Surgery;
Duration of assignment and Conditions

2.1 It is agreed that a total limit of ten (10) years full-time, or equivalent duration, would be given to complete specialist training (including both Higher Specialist Training and Basic Specialist Training), excluding maternity, parental, sick, responsibility or study leave, such study leave must not be part of the approved trianing programme. The ten (10) year computation from the start of the specific training in the appropriate specialty does not include the foundation period. Wherever an appointee does not complete his/her training within the ten (10) year period, the Ministry retains the right to re-deploy the appointee in the appropriate staff grade according to the exigencies of the service. Such doctors shall remain in the same salary scale they would have attained and shall be referred to as Medical Officers in Staff Grades.

2.2 The position of Higher Specialist Trainee is subject to a probationary period of one (1) year.

2.3 It is hereby being noted that the Subsidiary Legislation 452.81 entitled ‘Contracts for Service for a Fixed Term Regulations’ is not applicable in the case of this selection process by virtue of Regulation 3 (2) (c ) thereof.

2.4 An appointee will be allowed to undertake private practice provided that:

   (a) it is carried out strictly outside official working hours; and
   (b) it does not interfere or conflict with the official duties or the exigencies of the service.

Salary pegged to the position

3. The salary attached to the position of Higher Specialist Trainee is equivalent to the maximum point of Salary Scale 6 (which in the year 2019 is € 29,357 per annum) with a substantive grade of Senior Staff Grade which starts at the third step of Salary Scale 6 (which in the year 2019 is € 26,971.66), together with a Specialisation Allowance of €5,140 per annum for the first two (2) years and rising to €5,650 as from the third year onwards, which shall be paid in three-monthly installments in arrears.

Duties

4.1. The duties of Higher Specialist Trainee include:

   (a) forming part of the Department indicated and is accountable to the respective Consultants and ultimately to the Clinical Chairperson of the Department;

   (b) forming an integral part of the training programme of the relevant Department and is suitable for candidates wishing to pursue a career in the chosen specialty. An appointee will be required to participate in teaching and academic activities including research and audit, and meetings of the relevant Department. He/She may also be expected to be involved in the management of the Department and to take administrative responsibilities when necessary;

   (c) continuing with the duties of the Basic Specialist Trainee but at a higher level of responsibility. He/She should be able to diagnose and manage more complicated problems and should develop his/her clinical skills. He/She will be directly answerable to the Consultant in charge of the specialty;

   (d) providing resident on-call service in accordance with an established roster which may include night duty. This roster will take into consideration training requirements as may be applicable from time to time as well as the exigencies of the service;
(e) keeping abreast with the current developments in the respective field and participating in postgraduate meetings locally and abroad. Research activities will be encouraged and an appointee will be expected to generate material for publication in local and foreign medical publications;

(f) any other duties according to the exigencies of the Public Service as directed by the Principal Permanent Secretary;

(g) making use of the Information Technology systems which may be in operation within the Ministry for Health and the Ministry for the Family, Children's Rights and Social Solidarity.

4.2 An appointee may be posted to any of the health care services in Malta and Gozo and will be appointed with the Ministry responsible for the respective service.

Eligibility requirements

5.1 By the closing time and date of this call for applications, applicants must be:

(i) (a) citizens of Malta; or

(b) citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; or

(c) citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; or

(d) any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); or

(e) third country nationals who have been granted long-term resident status in Malta under regulation 4 of the “Status of Long-Term Residents (Third Country Nationals) Regulations, 2006” or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the “Family Reunification Regulations, 2007”.

The advice of the Department of Citizenship and Expatriate Affairs within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

(ii) able to communicate in the Maltese and English languages;

(iii) warranted Medical Doctors in possession of a Certificate of Completion of Basic Specialist Training issued by the Specialist Accreditation Committee in Malta or equivalent by not later than 31st December 2019.

It is being clarified that before being appointed, applicants applying for the Higher Specialist Trainee positions in:
i. Accident and Emergency Medicine would require a CCBST in Accident and Emergency Medicine or equivalent;
ii. Anaesthetics and Intensive Care would require a CCBST in Anaesthesia and Intensive Care or equivalent;
iii. Cardio-Thoracic Surgery would require a CCBST in Surgery or equivalent;
iv. Cardiology would require a CCBST in Medicine or equivalent;
v. Endocrinology, Diabetes and General Medicine would require a CCBST in Medicine or equivalent;
vi. Gastroenterology and General Medicine would require a CCBST in Medicine or equivalent;

vii. General / Internal Medicine would require a CCBST in Medicine or equivalent;
viii. General Surgery would require a CCBST in Surgery or equivalent;
ix. Genetics would require a CCBST in Medicine or Paediatrics or equivalent;
x. Genito-urinary Medicine would require a CCBST in Medicine or equivalent;
xi. Geriatrics would require a CCBST in Medicine or equivalent;
xii. Haematology would require EITHER a CCBST in Medicine or equivalent, OR a CCBST in Haematology or equivalent;
xiii. Histopathology would require a CCBST in Histopathology or equivalent;
xiv. Infectious Disease and General Medicine would require a CCBST in Medicine or equivalent;
xv. Neonatology would require a CCBST in Paediatrics or equivalent;
xvi. Nephrology and General Medicine would require a CCBST in Medicine or equivalent;
xvii. Neurology would require a CCBST in Medicine or equivalent;
xviii. Neurosurgery would require a CCBST in Surgery or equivalent;
xix. Obstetrics and Gynaecology would require a CCBST in Obstetrics and Gynaecology or equivalent;
xx. Oncology would require a CCBST in Medicine or equivalent;
xxi. Ophthalmology would require a CCBST in Ophthalmology or equivalent;
xxii. Orthopaedic Surgery would require a CCBST in Surgery or equivalent;
xxiii. Paediatrics would require a CCBST in Paediatrics or equivalent;
xxiv. Paediatrics with a special interest in Cardiology would require a CCBST in Paediatrics or equivalent;
xxv. Paediatrics with a special interest in Nephrology would require a CCBST in Paediatrics or equivalent;
xxvi. Paediatrics with a specialist interest in Neurology would require a CCBST in Paediatrics or equivalent;
xxvii. Paediatric Surgery would require a CCBST in Surgery or equivalent;
xxviii. Palliative Medicine would require a CCBST in Medicine or Anaesthesia or a CCST in Family Medicine or equivalent;
xxix. Psychiatry would require a CCBST in Psychiatry or equivalent;
xxx. Public Health Medicine would require a CCBST in Public Health Medicine or equivalent;
xxi. Radiology would require a CCBST in Radiology or equivalent;
xxii. Respiratory Medicine and General Medicine would require a CCBST in Medicine or equivalent;
xxiii. Rheumatology and General Medicine would require a CCBST in Medicine or equivalent;
xxiv. Urology would require a CCBST in Surgery or equivalent;
xxv. Vascular Surgery would require a CCBST in Surgery or equivalent.

It is the responsibility of applicants in possession of a Certificate of Completion of Basic Specialist Training or equivalent training awarded by an accreditation body other than the Specialist Accreditation Committee (SAC) of Malta to produce a recognition statement on comparability of the certification of completion of Basic Specialist Training, which statement should be attached to the application and the original presented at the interview. Candidates not in possession of the required statement may still apply, provided that they submit a copy of the statement, issued by the Specialist Accreditation Committee (SAC) of Malta, to the receiving department as soon as available and, in any case, by not later than one month from the closing date of the call for applications. Applicants who fail to present the required statement within the one-month period for reasons beyond their control, may
request an extension of this time limit, up to a further one (1) month, to the Head of Department receiving the applications, indicating clearly the reasons for the delay. Extensions beyond this period are to be submitted for the consideration of the Public Service Commission.

It is being clarified that, applicants must have all the above mentioned requirements by not later than 31st December 2019, which should in any case, be obtained before appointment.

5.2 Public Officers holding a grade in a particular stream, and who were granted Officer in Scale status by virtue of a Grievances Unit decision in the same scale as that of a higher grade in that stream, are eligible to apply for grades open to officers holding such higher grade within the stream that carries the same scale as that of the Officer in Scale status.

The years of service since the effective date of appointment as Officer in Scale are reckonable for the purpose of satisfying any requisite years of service stipulated in calls for applications.

Any other eligibility requisites for the post must be met in terms of this call for applications.

5.3 Applicants must be of conduct which is appropriate to the position applied for (applicants who are already in the Malta Public Service must produce a Service and Leave Record Form (GP 47); those applying from outside the Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details).

5.4 Applicants must be eligible to take up their due appointment, in terms of 5.1 to 5.3 above, not only by the closing time and date of this call for applications but also on the date of appointment.

5.5 Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

Submission of supporting documentation

6.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal on https://recruitment.gov.mt. Under no circumstances should any such documents be submitted after two (2) working days from the closing date.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 100% and the pass mark is 50%.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraph 5.1, have proven relevant work experience.

7.3 The result will be valid for a period of six (6) months from date of publication.

Submission of applications
8.1 Applications are to be submitted, for the attention of the Resourcing and Employee Relations Directorate, Ministry for Health, 15, Palazzo Castellania, Merchants Street, Valletta, VLT 1171, or the Corporate Services Directorate, Ministry for the Family, Children’s Rights and Social Solidarity, Palazzo Ferreria, 38, Ordnance Street, Valletta, VLT 2000, through the Recruitment Portal only at the following address: https://recruitment.gov.mt. Applications are to include a curriculum vitae (which should include a list of qualifications held by applicant), and an updated Service and Leave Record Form (GP47), in pdf format (in case of Public Service Employees) or a Certificate of Conduct in pdf format issued by the Police or other competent authority not earlier than one (1) month from the date of application, and state whether they have ever been in Government Service giving details (in case of non-Public Service employees), which are to be uploaded through the Portal. In the case of Public Sector employees performing duties in the Public Service, they are also to produce confirmation from the DCS of the Ministry where they are performing duties, that they are officially performing duties in such Ministry. The closing date of the receipt of applications is noon (Central European Time) of Monday, 26th August, 2019. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

8.2 Applicants must indicate clearly which of the specialties indicated in paragraph 1.2 they are applying for. Applicants must furthermore list the specialties being applied for in order of preference in the Declaration Form which may be accessed through the Online Government Recruitment Portal on http://recruitment.gov.mt. Furthermore, in the case of applicants who wish to apply for more than one specialty, a separate application form, together with supporting documentation, must be submitted for each specialty applied for.

8.3 It is noted that in the event that a complete Declaration Form is not received by the receiving Directorate by the closing time and date of this call for applications, the Ministries reserve the right to assign a successful applicant to a specialty in accordance with the exigencies of the Public Service.

Other general provisions

9. Other general provisions concerning this call for applications, with particular reference to:

- the conditions relating to the assignment/contract;
- reasonable accommodation for registered persons with disability;
- the submission of recognition statements in respect of qualifications;
- the publication of the result;
- the process for the submission of petitions concerning the result;
- medical examination;
- access to application forms and related details;
- retention of documents

may be viewed by accessing the website of the People & Standards Division at the address https://publicservice.gov.mt/en/people/Pages/PeopleResourcingandCompliance/FormsandTemplates.aspx or may be obtained from Resourcing and Employee Relations Directorate, Ministry for Health, Palazzo Castellania, 15, Merchants Street, Valletta, VLT 1171, or from the Corporate Services Directorate, Ministry for the Family, Children’s Rights and Social Solidarity, Palazzo Ferreria, 38, Ordnance Street, Valletta, VLT 2000. These general provisions are to be regarded as an integral part of this call for applications.

The website address for the Ministry for Health is https://deputyprimeminister.gov.mt, the fax number is +356 22992604 and the email address is recruitment.health@gov.mt.

The website address for the Ministry for the Family, Children’s Rights and Social Solidarity is http://family.gov.mt/en/Pages/MFCS%20EN%20homepage.asp and the e-mail address is recruitment.mfcs@gov.mt.
Maureen Mahoney
Director (Resourcing and Employee Relations)
Ministry for Health

Rita Calleja
Director (Corporate Services)
Ministry for the Family, Children’s Rights and Social Solidarity
Ministeru għas-Saħħa u Ministeru għall-Familja, Drittijiet tat-Tfal u Solidarjeta` Soċjali

POŻIZZJONI TA’ HIGHER SPECIALIST TRAINEE
FIL-MINISTERU GĦAS-SAĦħA U FIL-MINISTERU GHALL-FAMILJA, DRITTIJET TAT-TFAL U SOLIDARJETÀ SOĊJALI

Nomenclaturi li jindikaw il-maskil jinkludu wkoll il-femmini.

1.1 Id-Direttur (Resourcing and Employee Relations), Ministeru għas-Saħħa, u d-Direttur (Corporate Services), Ministeru għall-Familja, Drittijiet tat-Tfal u Solidarjetà Soċjali jilqghu applikazzjonijiet għall-pożizzjoni ta’ Higher Specialist Trainee fil-Ministeru għas-Saħħa u fil-Ministeru għall-Familja, Drittijiet tat-Tfal u Solidarjetà Soċjali.

1.2 Vakanzi jeżistu fl-ispeċjalitajiet li ġejjin:

i. Accident and Emergency Medicine fid-Dipartiment tal-Accident u Emergency;
ii. Anaesthesics and Intensive Care fid-Dipartiment tal-Anaesthesia, Intensive Care u Pain Management;
iii. Cardio-Thoracic Surgery fid-Dipartiment tal-Cardiac Services;
iv. Cardiology fid-Dipartiment tal-Cardiology;
v. Endocrinology, Diabetes and General Medicine fid-Dipartiment tal-Mediciċa;
vi. Gastroenterology and General Medicine fid-Dipartiment tal-Mediciċa;
vii. General/ Internal Medicine fid-Dipartiment tal-Mediciċa;
viii. General Surgery fid-Dipartiment tas-Surgery;
ix. Genetics fid-Dipartiment tal-Pathology;
x. Genito-urinary Medicine fid-Dipartiment tad-Dermatoloġija u Veneroloġija;
xii. Geriatrics fid-Dipartiment tal-Geriatrics;
xiii. Haematology fid-Dipartiment tal-Haematology u Oncology;
xiv. Histopathology fid-Dipartiment tal-Pathology;
xv. Infectious Disease and General Medicine fid-Dipartiment tal-Mediciċa;
xx. Neonatology fid-Dipartiment taċ-Child and Adolescent Health;
xxi. Nephrology and General Medicine fid-Dipartiment tal-Mediciċa;
xxii. Neurology fid-Dipartiment tan-Neurosciences;
xxiii. Neurosurgery fid-Dipartiment tan-Neurosciences;
xxiv. Obstetrics and Gynaecology fid-Dipartiment tal-Obstetrics u Gynaecology;
xxv. Oncology fid-Dipartiment tal-Haematology u Oncology;
xxvi. Ophthalmology fid-Dipartiment tal-Ophthalmology;
xxvii. Orthopaedic Surgery fid-Dipartiment tal-Orthopaedics Surgery, Trauma u Sports Medicine;
xxviii. Paediatrics fid-Dipartiment taċ-Child and Adolescent Health;
xxix. Paediatrics with a special interest in Cardiology fid-Dipartiment taċ-Child and Adolescent Health;
xxx. Paediatrics with a special interest in Nephrology fid-Dipartiment taċ-Child and Adolescent Health;
xxxi. Paediatrics with a special interest in Neurology fid-Dipartiment taċ-Child and Adolescent Health;
xxxii. Paediatric Surgery fid-Dipartiment tas-Surgery;
xxix. Palliative Medicine fid-Dipartiment tal-Haematology u Oncology;
xxxi. Psychiatry fid-Dipartiment tal-Psychiatry;
xxxii. Public Health Medicine fid-Dipartiment tal-Public Health;
xxxiii. Radiology fid-Dipartiment tal-Medical Imaging;
xxxiv. Respiratory Medicine and General Medicine fid-Dipartiment tal-Mediciċa;
xxxv. Rheumatology and General Medicine fid-Dipartiment tal-Mediciċa;
xxxvi. Urology fid-Dipartiment tas-Surgery;
Tul tal-assignment u kundizzjonijiet

2.1 Huwa maqboul li limitu totali ta' għaxar (10) snin \textit{full-time}, jew żmien ekwivalenti, jingħata sabiex jiġi kkompilatat it-taħriġ speċjaliżżat (inkluż kemm Higher Specialist Training kit ukoll Basic Specialist Training), bl-eksklużji tal-maternity, parent, sick, responsibility jew study leave, tali study leave m'għandux ikun parti mill-programm ta' taħriġ approvat. Il-komputazzjoni tal-għaxar (10) snin mill-bidu tat-taħriġ speċifiku fl-ispeċjalitá xierqa ma jinkludix il-perjodu tal-foundation. Fejn persuna maħtura ma tikkompletxit it-taħriġ tagħha fil-perjodu ta' għaxar (10) snin, il-Ministeru jżomm id-dritt liagination redeployment tal-persuna maħtura fi-\textit{istaff grade} xieraq skont l-esigenzi tas-servizz. Tali tobbja jibqgħu fl-istess skala ta' salarju li jkunu ottjenew u jkunu referuti bħala Medical Officers in Staff Grades.

2.2 Il-pożizzjoni ta' \textit{Higher Specialist Trainee} hija sugġetta għal perjodu ta' prova ta' sena (1).

2.3 Qid jiġi nnutat li bis-saħħa tar-Regolament 3(2)(C), il-Liġi Sussidjarja 452.81 intitolat ‘Regolamenti dwar Kuntrattati ta' Servizz għal Żmien Fiss’ mhix applikabbli fil-każ tal-proċess tal-għażla.

2.4 Persuna maħtura tithalla teżerċita l-professjoni privatament kemm-il darba:

(a) dan isir strettament barra mill-ħinnijiet uffizzjali tax-xogħol tagħha; u
(b) dan ma jfixkilx jew ma jmurx kontra d-dmirijiet uffizzjali tagħha jew l-esigenzi tas-servizz.

Salarju marbut mal-pożizzjoni


Dmirijiet

4.1 Id-dmirijiet ta' persuna fil-hatra ta' \textit{Higher Specialist Trainee} jinkludu li:

(a) tagħmel parti mid-Dipartiment indikat u tirrispondi lill-Konsulenti rispettivi u fl-aħħarnett lill-Clinical Chairperson tad-Dipartiment;

(b) tifforma parti integrali tal-programm ta' taħriġ fid-Dipartiment rilevanti li hu adatt għal dawk il-kandidati li jixtiequ jsegwu karriera fl-ispeċjalitá maħżula. Persuna maħtura tkun meħtieġa tieħu sehem fl-attivatijiet akkademiċi u ta' tagħlim inkluż rċerka u verifikija, u flagħat tad-Dipartiment rilevanti. Hi tista' tkun mistennija wkoll li tkun involuta fl-immaniġġjar tad-Dipartiment u li terfa' responsabbiltajiet amministrattivi meta meħtieġ;

(c) tkompli max-xogħol ta' \textit{Basic Specialist Trainee} iżda f'livell ogħla ta' responsabbiltá. Hija trid tkun kapaċi tagħmel dijanjiż ta' problemi iktar ikkumplikati u timmaniżjum u ghandha tizviluppa l-hiliet kliniċi tagħha. Hija tkun tirrispondi direttament lill-Konsulenti inkarigat mill-ispeċjalitá;

(d) tipprovd servizz residenzjali \textit{on-call} skont roster stabilita li tista' tinkludi dmirijiet ta' bil-lejl. Din ir-roster tieħu inkonsiderazzjoni l-htigijiet tat-taħriġ kif jistgħu jkunu applikabbli minn żmien għal żmien kif ukoll l-esigenzi tas-servizz;

(e) żżomm ruħha aġġornata mal-iżviluppi kurrenti fil-qasam rispettiv u tipparteċipa f'flagħat postgraduate kemm f'Malta kif ukoll barra. Attivitajiet ta' rċerka jkunu inkoraqgħiti u persuna maħtura tkun mistennija tiġġenera materjal għall-publikazzjoni f'publikazzjonijiet medici kemm lokali kif ukoll barranin;
(f) dmirjet oħra skont l-esiġenzi tas-Servizz Pubbliku skont struzzjonijiet mogħtija mis-Segretarju Permanenti Ewlieni;

(g) tagħmel użu mis-sistemi tat-Teknoloġija tal-Informatika li jkunu qed jintużaw fil-Ministeru għas-Saħħa u fil-Ministeru għall-Familja, Drittijiet tat-Tfal u Solidarjeti Soċjali.

4.2 Persuna magħżula tista' tiġi allokata fi kwalunkwe servizz tal-kura tas-saħħa f'Malta u f'Għawdex u tkun appuntata mal-Ministeru responsabbli għas-servizz rispettiv.

Rekwiżiti tal-eligiblebità

5.1 Sal-ħin u d-data tal-għeluq ta' din is-sejħa għall-applikazzjonijiet, l-applikanti għandhom ikunu:

(i) (a) ċittadini ta' Malta; jew
(b) ċittadini ta' Stati Membri oħra skont attav[g] fl-Informatika li jkunu qed jintużaw fil-Ministeru għas-Saħħa u fil-Ministeru għall-Familja, Drittijiet tat-Tfal u Solidarjeti Soċjali.

Il-ħatra ta' kandidati msemmija f'(b), (c), (d) u (e) hawn fuq teħtieġ il-Att dwar l-Immigrazzjoni u leġiżlazzjoni sussidjarja. Jobsplus għandha tiġi kkonsultata skont il-ħtieġa dwar din il-materja.

Il-ħatra ta' kandidati msemmija f'(b), (c), (d) u (e) hawn fuq teħtieġ il-Att dwar l-Immigrazzjoni u leġiżlazzjoni sussidjarja. Jobsplus għandha tiġi kkonsultata skont il-ħtieġa dwar din il-materja.

Qed jiġi kkjarifikat li qabel il-ħatra, persuna li qed tapplika għall-pożizzjonijiet tal-Higher Specialist Trainee:

i. fl-Accident and Emergency Medicine teħtieġ CCBST fl-Accident and Emergency Medicine jew ekwivalenti;
ii. fl-Anaesthesics and Intensive Care teħtieġ CCBST fl-Anaesthesia and Intensive Care jew ekwivalenti;
iii. film-Cardio-Thoracic Surgery teħtieġ CCBST fil-Kirurgija jew ekwivalenti;
iv. film-Cardiology teħtieġ CCBST fil-Medicina jew ekwivalenti;
v. fl-Endocrinology, Diabetes and General Medicine tehtiex CCBST fil-Medicina jew ekwivalenti;
vi. fl-Gastroenterology and General Medicine tehtiex CCBST fil-Medicina jew ekwivalenti;
vii. fl-General/ Internal Medicine tehtiex CCBST fis-Surgery jew ekwivalenti;
viii. fl-General Surgery tehtiex CCBST fis-Surgery jew ekwivalenti;
ix. fl-Genetics tehtiex CCBST fil-Medicina jew Paediatrics jew ekwivalenti;
x. fl-Geriatrics tehtiex CCBST fil-Medicina jew ekwivalenti;
xii. fl-Haematology tehtiex JEW CCBST fil-Medicina jew ekwivalenti, JEW CCBST fil-Haematology jew ekwivalenti;
xiii. fl-Histopathology tehtiex CCBST fil-Histopathology jew ekwivalenti;
xiv. fl-Infectious Disease and General Medicine tehtiex CCBST fil-Medicina jew ekwivalenti;


5.2 Uffiċjali Pubbliċi li għandhom grad fi klassi partikolari, u li nghawat il-ħatra ta’ Officer in Scale permezz ta’ deċiżjoni tal-Grievances Unit fl-istess skala ta’ dak ta’ grad ogħla fl-istess klassi, huma eligibbli li japplikaw għal grad miiftuħa għal uffiċjali li għandhom tali grad ogħla bl-istess skala ta’ dik tal-ħatra ta’ Officer in Scale.

Is-snin ta’ servizz mid-data ta’ meta ġiet effettiva l-ħatra bħala Officer in Scale jgħoddu bħala parti mis-snin ta’ servizz mitluba fis-sejħa t’applikazzjonijiet.

Kwalunkwe kriterju i eħor t’eliġibbilta’ għall-post irid jiġi sodisfatt skont din is-sejħa t’applikazzjonijiet.

5.3 Lapplikanti jridu ta’ kondotta li hi xierqa għall-pożizzjoni li l-persuna qed tapplika għaliha (applikanti li diża’ qegħdini jaħdmu fis-Servizz Pubbliku ta’ Malta jridu jippreżentaw is-Servizz and Leave Record Form (GP 47); filwaqt li dawk li japplikaw minn barra jridu jippreżentaw Ċertifikat riċenti tal-Kondotta maħruġ mill-Pulizija jew awtorita’ oħra kompetenti mhux aktar minn xahar (1) qabel id-data tal-applikazzjoni, u jindikaw jekk qatt kinux impjegati tal-Gvern qabel u jagħtu ddettalji).

5.4 Il-kandidati magħżula jridu ta’ kondotta li hi xierqa għall-pożizzjoni, skont 5.1 sa 5.3 hawn fuq, mhux biss sal-ħin u d-data tal-għeluq ta’ din is-sejħa għall-applikazzjonijiet, iżda wkoll fid-data tal-ħatra.

5.5 L-applikanti prospettivi għandhom jaraw il-proviżzjonijiet ġenerali marbuta ma’ din is-sejħa għall-applikazzjonijiet fejn jikkonċerna s-sottomissjoni ta’ dikjarazzjoni ta’ rikonoximent tal-kwalifiği mingħand l-MQRIC, jew awtorita’ pertinenti ohra, kif applikabbli (ara l-link aktar ‘l isfel).

Sottomissjoni ta’ dokumentazzjoni


6.2 Id-dokumenti oriġinali għandhom, mingħajr eċċezzjoni, jintwerew waqt l-intervista.

Proċeduri tal-ghażla

7.1 L-applikanti eligibbli jiġu assessjati minn Bord tal-Ghażla biex jiġi ddeterminat min hu adatt għall-pożizzjoni. Il-marka massima għal dan il-proċess tal-ghażla hija 100% u l-marka li persuna trid iġġib biex tgħaddi hija 50%.

7.2 Tingħata kunsiderazzjoni xierqa lill-kandidati li, minbarra dak rikjest f’paragrafu 5.1, għandhom esperjenza ta’ xogħol rilevanti u ppruvata.

7.3 Ir-riżultat ser ikun validu għal perjodu ta’ sitt (6) xhur mid-data tal-pubblikazzjoni.

Sottomissjoni tal-applikazzjoni

8.1 L-applikazzjonijiet għandhom jiġu sottomessi, għall-attenzjoni tad-Direttor tat-Resourcing and Employee Relations, Ministeru għas-Saħħa, 15, Palazzo Castellania, Triq Merkanti, Valletta, VLT 1171, jew tad-Direttor tat-Ghas-Servizzi Korporattivi, Ministeru għall-Familja, Drittijiet tat-Tfal u Solidarjetà Soċjali, Palazzo Ferreria, 310, Triq l-Ordinanza, Valletta, VLT 2000, permezz tar-Recruitment Portal biss fuq l-indirizz: http://recruitment.gov.mt. L-applikazzjonijiet għandhom jinkludu curriciculum vitae (li għandu jinkludi lista tal-kwalifiği miksuba mill-applikant/a) kif ukoll Service and Leave Record Form (GP 47) aġġornat f’PDF format (fil-każ ta’ haddiema fis-Servizz Pubbliku) jew

Aktar dettalji dwar is-sottomissjoni tal-aplikazzjonijiet jinsabu fil-provedimenti ġenerali msemmija hawn isfel.


8.3 Qed jiġu nnutat li fil-każ li l-Formola ta’ Dikjarazzjoni ma tasalx għand id-Direttorat riċeventi sal-hin u d-data tal-għeluq ta’ din is-sejha għall-aplikazzjonijiet, il-Ministeri jirriżervaw id-dritt li jassenjaw il-persuna magħżula fi speċjalità skont l-esiġenzi tas-Servizz Pubbliku.

Provedimenti ġenerali oħra

9. Provedimenti ġenerali oħra dwar din is-sejha għall-aplikazzjonijiet, b’referenza partikolari għall-:

• kundizzjonijiet oħra marbuta mal-assignment/kuntratt;
• bdil raġonevoli għal l-persuni rreġistrati b’diżabilità;
• sottomissjoni ta’ dikjarazzjoni ta’ rikonoxximent dwar il-kwalifiki;
• pubblikazzjoni tar-riżultat;
• il-proċess sabiex tiġi sottomessa petizzjoni dwar ir-riżultat;
• eżami mediku;
• aċċess għall-formola tal-aplikazzjoni u dettalji relatati;
• żamma ta’ dokumenti;


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