

Anness A



Ministeru	Ministeru għas-Saħħa
L-impjeg	Midwife

OFFICE of the DEPUTY PRIME MINISTER MINISTRY for HEALTH
15, PALAZZO CASTELLANIA, MERCHANTS STREET, VALLETTA, MALTA

Dmirijiet u responsabbiltajiet

- i. Jipprattika b' mod indipendenti f' kull hin fid-diskrezzjoni u d-deċiżjonijiet professjonali tiegħu, f' konformità mal-Kodiċi ta' Etika u Standards ta' Kondotta Professjonali għall-Infermiera u l-Qwiebel, Kodiċi ta' Prattika għall-Qwiebel f' Malta, il-Liġijiet u l-leġislazzjonijiet ta' Malta;
- ii. Juri kompassjoni billi jipprovdi appoġġ emozzjonali, psikoloġiku u spiritwali lill-klijenti, l-imsieħba tagħhom, u l-carers / qraba;
- iii. Ikun fi sħubija man-nisa biex jipprovdi kura tal-maternità bbażata fuq l-evidenza sikura, ekwa, effettiva u effiċjenti matul il-perjodu ta' qabel il-konċepiment, it-tqala, il-ħlas, u l-perjodu ta' wara t-twelid;
- iv. Iwettaq il-valutazzjoni olistika tal-klijenti, jiżviluppa, jimplimenta u jevalwa pjanijiet ta' kura tal-qwiebel, u jipprovdi kura b'kollaborazzjoni ma' membri oħra tat-tim interdixiplinari;
- v. Ikun kompetenti u responsabbli biex iwettaq twelid u biex jipprovdi kura lit-tarbija tat-twelid u lit-tarbija. Din il-kura tinkludi miżuri preventivi, il-promozzjoni ta' twelid fiżjoloġiku normali, l-iskoperta u r-riferiment xieraq ta' kumplikazzjonijiet fl-omm u t-tarbija, li jfittxu kura medika jew assistenza oħra xierqa, u t-twettiq ta' miżuri ta' emerġenza;
- vi. Jippromwovi l-benessri, il-prevenzjoni tal-mard, u l-għoti ta' pariri dwar is-saħħa pubblika għall-mara, il-familja, u l-komunità inkluż informazzjoni u pariri dwar l-ippjanar tal-familja, edukazzjoni ta' qabel it-twelid, u preparazzjoni għall-ġenituri;
- vii. Jipprattika fi kwalunkwe ambjent inkluż id-dar, komunità, spertarjiet, kliniċi, jew unitajiet tas-saħħa.
- viii. Jgħallem, jissorvelja u jappoġġja lill-istudenti u l-istaff maħtur ġdid skond il-livell ta' esperjenza tagħhom stess bħala qwiebel;
- ix. Jipparteċipa fl-ippjanar, l-implimentazzjoni, l-evalwazzjoni ta' inizjattivi ta' kwalità inkluż l-istabbiliment ta' standards, linji gwida, listi ta' kontroll, evalwazzjoni tal-prattika tal-qwiebel, verifiki kliniċi, u żvilupp ta' politiki / standards;
- x. Juża s-sistemi / pjattaformi ta' informazzjoni dwar is-saħħa disponibbli fi hdan l-organizzazzjoni fejn wiehed ikun assenjat dmirijiet;
- xi. Jagħmel użu mis-sistemi tat-Teknoloġija tal-Informatika li jkunu qed jintużaw fil-Ministeru għas-Saħħa;
- xii. Iwettaq kompiti delegati skont il-livell ta' kompetenza;
- xiii. Kwalunkwe kompitu ieħor li s-superjur jista' jiddelega lilu/ha, kif jista' jkun meħtieġ;
- xiv. Kwalunkwe dmir ieħor hekk kif ordnat mis-Segretarju Permanenti Ewlieni.

People Management Division

E: recruitment.health@gov.mt w: <https://deputyprimeminister.gov.mt>

Annex A

Ministry	Ministry for Health
Job title	Midwife



OFFICE of the DEPUTY PRIME MINISTER MINISTRY for HEALTH
15, PALAZZO CASTELLANIA, MERCHANTS STREET, VALLETTA, MALTA

Duties and responsibilities

- i. Practices independently at all times across one's professional discretion and decisions, in line with the Code of Ethics and Standards of Professional Conduct for Nurses and Midwives, Code of Practice for Midwives in Malta, the Laws and legislations of Malta;
- ii. Demonstrates compassion by providing emotional, psychological, and spiritual support to clients, their partners, and carers/relatives;
- iii. Be in partnership with women in providing safe, equitable, effective, and efficient evidence-based maternity care during the pre-conception period, pregnancy, labour, and the postpartum period;
- iv. Carries out the holistic assessment of the clients, develops, implements and evaluates midwifery care plans, and provides care in collaboration with other members of the interdisciplinary team;
- v. Be competent and accountable to conduct births and to provide care for the newborn and the infant. This care includes preventative measures, the promotion of normal physiological birth, the detection and appropriate referral of complications in mother and child, seeking medical care or other appropriate assistance, and the carrying out of emergency measures;
- vi. Promotes wellness, disease prevention, and public health counselling for the woman, family, and the community including family planning information and advice, antenatal education, and preparation for parenthood;
- vii. Practices in any setting including the home, community, hospitals, clinics, or health units;
- viii. Teaches, supervises and supports students and newly appointed staff according to their own level of experience as a midwife;
- ix. Participates in the planning, implementation, evaluation of quality initiatives including standard-setting, guidelines, checklists, evaluation of midwifery practice, clinical audits, and development of policies/ standards;
- x. Uses the health information systems/platforms available within the organisation where one is assigned duties;
- xi. Makes use of the Information Technology systems which may be in operation within the Ministry for Health;
- xii. Undertakes delegated tasks according to the level of competence;
- xiii. Undertakes any other tasks, which the superior may delegate to him/her, as may be required;
- xiv. Any other duties as directed by the Principal Permanent Secretary.